

December 10, 2025

Company: Tokyo Gas Co., Ltd.
 Representative: SASAYAMA Shinichi, Representative Corporate Executive Officer, President and CEO
 (Securities code: 9531, TSE Prime Market & NSE Premier Market)
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Notice Regarding Completion of Payment and Partial Forfeiture for Disposal of Treasury Shares as a Restricted Stock Incentive for the Employee Shareholding Association

Tokyo Gas Co., Ltd. ("the Company") hereby announces that the payment procedures for the disposal of treasury shares as a restricted stock incentive for the Employee Shareholding Association, resolved at the Board of Directors meeting held on July 30, 2025, were completed today as detailed below.

The number of shares to be disposed of and the total amount of disposal originally planned have been revised due to partial forfeiture, and notice of these revisions is also hereby provided.

Please refer to the "Notice regarding Disposal of Treasury Shares as a Restricted Stock Incentive for the Employee Shareholding Association" dated July 30, 2025, for further details on this matter.

1. Outline of the Disposal of Treasury Shares (changes are underlined)

	Post-change	Pre-change
(1) Date of disposal	December 10, 2025	December 10, 2025
(2) Type and number of shares to be disposed of	Common stock of the Company: <u>20,694</u> shares	Common stock of the Company: <u>30,090</u> shares
(3) Disposal value	4,880 yen per share	4,880 yen per share
(4) Total amount of disposal	<u>100,986,720</u> yen	<u>146,839,200</u> yen
(5) Method of disposal (Expected Allottee)	By way of third-party allotment (Tokyo Gas Group Employee Shareholding Association: <u>20,694</u> shares)	By way of third-party allotment (Tokyo Gas Group Employee Shareholding Association: <u>30,090</u> shares)

2. Reason for changes

The changes in the number of shares to be disposed of and the total amount of disposal resulted from confirmation of the number of members who agreed to the Restricted Stock Incentive Plan for the Employee Shareholding Association.