

October 30, 2024

Company: Tokyo Gas Co., Ltd.  
Representative: SASAYAMA Shinichi  
Representative Corporate Executive Officer,  
President and CEO  
(Securities code: 9531, TSE Prime Market &  
NSE Prime Market)  
Contact: ISHII Wataru  
Chief Manager of Legal Sect. I, Legal Dept

Press Release

### **Decisions on Matters related to Share Acquisition for the Share-based Compensation Plan**

Tokyo Gas Co., Ltd. (hereinafter, “the Company”) resolved at the meeting of the Compensation Committee held on June 27, 2024, the continuation of the share-based compensation plan for the Company Directors, Corporate Executive Officers and Executive Officers (hereinafter, the share-based compensation plan shall be referred to as “the Plan,” the trust set up for introducing this plan shall be referred to as “the Trust,” and Directors, Corporate Executive Officers and Executive Officers shall be collectively referred to as “Executives.”)

At the meeting of the Compensation Committee, held on October 30, 2024, the Company resolved, regarding the Plan, to make additional entrustment of money for additional acquisition of shares of the Company by the trustee of the Trust. The details are outlined below.

For an overview of the Plan, refer to “Notice on the Introduction of a Share-based Compensation Plan,” which was released on June 29, 2021.

## 1. Overview of the Trust

(1) Name	Share Delivery Trust for Executives
(2) Settlor	Tokyo Gas Co., Ltd.
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Retrustee: Custody Bank of Japan, Ltd.)
(4) Beneficiaries	Executives who satisfy the beneficiary requirements
(5) Trust administrator	A third party independent of the Company and its executives
(6) Exercise of voting rights	The voting rights of shares in the Trust shall not be exercised during the period of the Trust
(7) Type of trust	Trust of money other than money trust (third-party-benefit trust)
(8) Date of trust agreement date	August 16, 2021
(9) Date of additional entrustment of money	November 7, 2024
(10) Date of termination of the Trust (after continuation)	August 31, 2027 (tentative)

## 2. Matters related to share acquisition by the trustee of the Trust

(1) Class of shares to be acquired	Common shares
(2) Money to be put in trust by Tokyo Gas as capital to acquire shares	482,000,000 yen
(3) Total number of shares to be acquired	259,500 shares (upper limit)
(4) Method of share acquisition	Acquisition through stock market transactions
(5) Term for share acquisition	From November 7, 2024 to November 14, 2024 (scheduled)