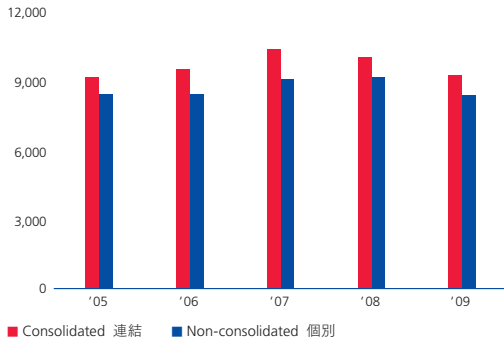
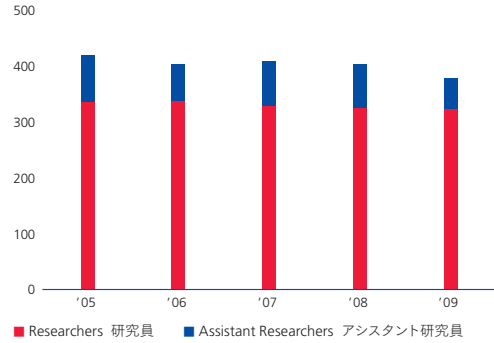


R&D DATA 研究開発関連データ

R&D Expenses (¥ million)
研究開発費 (百万円)



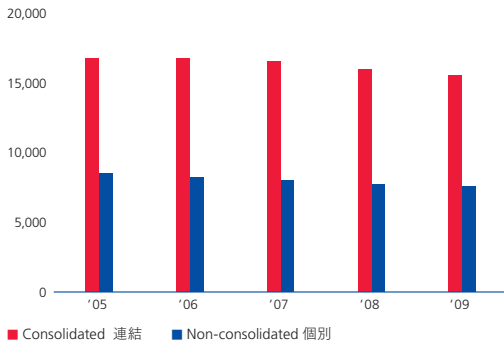
Number of Researchers (Non-consolidated) (persons)
研究開発人員 (個別) (人)



For the years ended March 31	3月31日に終了した1年間	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
R&D Expenses (Consolidated) (¥ million)	研究開発費 (連結) (百万円)	14,680	13,517	12,225	11,671	11,146	9,078	9,399	10,276	9,950	9,164
R&D Expenses (Non-consolidated) (¥ million)	研究開発費 (個別) (百万円)	13,041	12,721	11,440	10,972	10,357	8,335	8,327	9,009	9,079	8,306
As Percentage of Net Sales (Non-consolidated) (%)	対売上高比率 (個別) (%)	1.50	1.32	1.17	1.11	1.02	0.82	0.77	0.77	0.72	0.57
Number of Researchers (Non-consolidated) (persons)	研究員 (個別) (人)	415	427	390	361	369	336	337	328	324	322
Number of Assistant Researchers (Non-consolidated) (persons)	アシスタント研究員 (個別) (人)	66	33	23	23	48	83	65	80	78	56

PERSONNEL DATA 人事データ

Number of Employees (persons)
従業員数 (人)



Composition by Age and Sex (Non-consolidated)
年代・男女別構成 (個別)

As of March 31, 2009
2009年3月31日時点

Age 年齢 (才)	Male 男性 (人)	Female 女性 (人)	Total 合計 (人)
~ 29	536 (8.2%)	91 (8.4%)	627 (8.3%)
30 ~ 39	1,253 (19.3%)	463 (42.9%)	1,716 (22.6%)
40 ~ 49	1,636 (25.2%)	320 (29.6%)	1,956 (25.8%)
50 ~ 59	2,602 (40.0%)	191 (17.7%)	2,793 (36.9%)
60 ~	472 (7.3%)	15 (1.4%)	487 (6.4%)
Total 合計	6,499 (100.0%)	1,080 (100.0%)	7,579 (100.0%)
	< 85.8% >	< 14.2% >	< 100.0% >



As of March 31	3月31日時点	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
Consolidated	連結										
Number of Employees	従業員数 (人)	16,685	16,307	15,973	15,673	15,578	16,670	16,675	16,451	15,900	15,510
Non-consolidated	個別										
Number of Employees	従業員数 (人)	12,661	12,339	11,967	11,338	8,753	8,447	8,200	7,968	7,714	7,579

"Employees" refers to full-time staff and does not include part-time workers. The decrease of 2,585 employees from 2003 to 2004 on a non-consolidated basis is due to the increase of dispatched personnel, on the consignment of customer service operation to Tokyo Gas Customer Service Co., Ltd.

従業員数は常勤の就業人員数を記載しており、出向者および臨時従業員を含みません。2004年個別の減少(2,585人減)は、東京ガス・カスタマーサービス(株)へのお客さまサービス業務委託による出向者増が原因です。