

April 1, 2022

## Announcement of Group's Management Philosophy

Tokyo Gas Co., Ltd.

Tokyo Gas Co., Ltd. (President: UCHIDA Takashi, hereinafter, "Tokyo Gas") has revised Tokyo Gas Group Management Philosophy, effective April 1, 2022.

The new philosophy consists of our Purpose, which states who we are and why we exist in the eyes of our customers and society, and our Values, which are the priorities that guide our employees' actions.

### Group's Management Philosophy

#### Purpose

**Standing by every person and  
dedicating ourselves to the society,  
we shall be the energy that weaves the future.**

#### Values

<b>Challenge</b>	We constantly challenge ourselves and strive to learn something new.
<b>Responsibility</b>	We are always proactive and act with responsibility to bring out the best results.
<b>Respect</b>	We respect one another and value every possibility.
<b>Sincerity</b>	We sincerely care about the future of our stakeholders and our planet.

Since its foundation in 1885, Tokyo Gas Group has constantly pursued innovation and ingenuity to firmly uphold its values of "safety, security and reliability," and to help realize an enriched lifestyle and environmentally friendly society as a close partner for everyone.

Going forward, we will apply our defining commitments – "standing by every person" and "dedicating ourselves to society" – as we continue to responsibly create and maintain a better daily life for everyone.

Guided by our new Group's Management Philosophy and acting as a driving force for achieving a sustainable society, we will constantly strive to build the future of people's lives, communities, and our planet.

Group's Management Philosophy webpage:

<https://www.tokyo-gas.co.jp/en/aboutus/mission.html>