

Compass A c t i o n

A detailed roadmap for achieving Compass 2030

November 26, 2021 Tokyo Gas Co., Ltd.

Introduction

- Compass 2030 is the Tokyo Gas Group's management vision announced in November 2019. It sets forth three challenges for transforming the Group for the future: 1) Leadership in the transition to Net-Zero CO₂ emissions, 2) Establishment of a value co-creation ecosystem, and 3) Transformation of the LNG value chain. We are now steadily advancing along the path and will further accelerate our actions for attaining this vision.
- Dramatic changes are now sweeping across the environmental, social, institutional, and market landscapes. Japan aims to become carbon neutral by 2050 and is seeking to lower its greenhouse gas emissions by 46% in 2030. Momentum is growing for the realization of the SDGs and an inclusive society. The energy market is becoming increasingly volatile. In this period of massive change never before encountered in our company's history, we have formulated "Compass Action" as a detailed roadmap for achieving Compass 2030.
- ✓ We recognize that we have a mission to society that our Group is uniquely qualified to perform: firmly leading the way to low-carbon and decarbonized society with a mix of renewable energy and LNG/natural gas as a promising transitional energy, and providing solutions to the diversifying challenges faced by society, communities, and customers. We will pursue the changes needed to expeditiously fulfill this mission, and in so doing ensure sustainable management and enhance our enterprise value.

Focus

Lead transition to Net-Zero CO₂

Focus

Establish a value co-creation ecosystem

Focus

Transform the LNG value chain

Compass Action Focuses

Responsibly lead the transition with gaseous & renewable energy Lead the transition to a sensible, realistic carbon-neutral society while firmly maintaining a stable supply of energy

Accelerate value co-creation via digital transformation and reinforced face-to-face engagement

Evolve our social challenge-solving businesses by advancing digital transformation and combining it with our strengths in face-to-face engagement

Improve each business's earning power and resilience to change

Transform into a corporate culture that enhances earning power across each business, thereby supporting the sustainable growth of the Group as a whole

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Part II: Close-up

Core strategies & concrete actions for each business

Reference: Progress status of key actions toward achieving Compass 2030 (past 12 months)



1 Co	ompass Action: Overview		4
Vision Changes in environment	Social Growing emphasis on ESG & SDGs, coexistence of digital/face-to-face preferences Expectations for solutions to diversifying challenges faced by society, communities & customers	Lead transition to Net-Zero CO ₂ Environmental Japan aims to be carbon neutral in 2050 and to reduce GHG emissions by 46% in 2030 Evolve the role of LNG/natural gas as transitional energy	Transform the LNG value chain Market & Institutional Increased market volatility, further liberalization Further growth can be achieved by turning energy liberalization & market volatility into business opportunities
Accelerating toward vision	Accelerate value co-creation via digitalization and reinforced face-to- face engagement	Responsibly lead the transition with gaseous & renewable energy	Improve each business's earning power and resilience to change
	Expanded investment in new businesses + evolution of businesses to solve social challenges	Solid investment in LNG/gas + expanded investment for deploying decarbonization technologies	Transition to holding company system + stronger portfolio management of multiple businesses
Focuses of transfor- mation	 Transform into the energy market's digital marketing front runner. Nationwide operation as a digital marketer (TG Octopus Energy) (Use digital & face-to-face channels to increase retail power contracts beyond 5 million in 2030) (2.87 million contracts as of end-September 2021) Evolve into the No. 1 player in customer satisfaction through value co-creation at the last-mile¹¹ Launch services in Kanto area that provide solutions to each type of lifestyle need, then expand nationwide via alliances Transform into a provider of solutions for community challenges Provide nationwide and globally solutions for decarbonization and strengthening resilience through coordination with local government & businesses 	 Transform into the top leader at the forefront of the transition Thoroughly use natural gas + develop practical CCUS^{*2} Strengthen gas-fired thermal power as balancer for renewable energy Create value chain for carbon-neutral methane^{*3} Form alliance for achieving low-cost, practical deployment of hydrogen & carbon-neutral methane (Hydrogen: JPY30/m^{3 *4} or lower in 2030) Create renewable energy value chain leveraging our Group's unique strengths Establish revenue model that covers from power source development, O&M^{*5} to renewable energy sales. (Renewable power source transaction volume in 2030: 6 GW*) (*Compass 2030's original target was 5 GW) 	 Transform into corporate culture that enhances the earning power of each business Enable more autonomous management of internal companies and operating companies Major realignment of management structure on a Group-wide level Establish a business model that leads our market volatility responsiveness toward the stabilization of earnings Shift to a human resources system that encourages pursuit of challenges in ways that leverage diversity Employ and cultivate diverse human resources at each internal company and operating company Pivot to a financial strategy that promotes growth investing Step up investment in growth areas by selling/replacing assets and boldly revamping cost structure
	Accelerate value co-creation throu decarbonization solut	ions Increase busin	ness agility for the transition
Our Group's	Strong bonds with customers & communities	 Ability to deal in multiple transitional methods Power to offer decarbonization solutions to both the 	 Comprehensive strength spanning from energy procurement to retail

- · Large customer base in Tokyo metro area
- supply side and the demand side
- · Operational strength in energy infrastructure & services

*1: Technical work performed at customers' residences *2: Carbon capture, utilization & storage *3: Methane synthesized (methanated) from CO₂-free hydrogen (produced from renewable source electricity) and CO₂-captured at power plants, factories, etc. *4: The hydrogen supply cost (CIF price) target set by the Japanese government. It is premised on a reduction in the cost of hydrogen production equipment, and achievement of low-cost renewable electricity made possible by factors such as growth of the renewable energy market. *5: Operation & maintenance

2. Responsibly lead the transition

Roadmap for transitioning to carbon neutrality

- We will achieve a carbon reduction contribution of 17 million tons by 2030* across all our business activities worldwide
- We will lead the transition to carbon neutrality by developing strengths in gas/electricity decarbonization technologies and expanding the deployment at customer sites



*1: A type of LNG that is deemed carbon neutral as greenhouse gas emissions generated by the processes from natural gas exploration to combustion are offset with carbon credits received on forest conservation projects, etc. *2: Carbon capture & utilization *3: Hybrid electric vehicles, fuel cell vehicles & electric vehicles

Sophisticated use of natural gas: Transitioning from low-carbon to decarbonized

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- During the transitional period, we will contribute to reduce CO₂emissions at domestic & overseas customer sites by promoting fuel switching, smart city development, carbon-neutral LNG, and CCUS
- We will firmly lead the transition while containing the social costs of low carbon and decarbonization, responsibly ensuring the stable supply of energy.



Switching to natural gas as a fuel

- ✓ Switch fuels used in manufacturing industries^{*1} from coal, oil, etc. to natural gas (a shift to lowcarbon in a heat use which accounts for approx. 70% of Japan's final consumption of energy)
- ✓ Introduce high-efficiency equipment
- ✓ Build high-efficiency LNG-fired power plants

Sophisticated use of natural gas can contribute to tremendous reduction of CO₂ emissions

*1: Coal & oil account for approx. 60% of primary energy supply in Japan, and there is strong potential in fuel switching globally, especially in Asia

Sophisticated smart energy networks

- ✓ Utilize digital tools in the use of electricity and heat (optimized operation based on collection and analysis of data on heat load, operating condition, etc.)
- ✓ Establish area-wide optimized operation combining natural gas cogeneration, renewables, fuel cells, etc.
- ✓ Strengthen solutions that support ZEH & ZEB^{*2}

Deployment in Japan and global markets can contribute to energy savings, lower CO₂ emissions, and enhanced resilience

*2: Homes and buildings designed to completely offset primary energy consumption per year

Carbon-neutral LNG/CCUS

- ✓ Expand the use of carbon-neutral LNG
 - Establishment of Buyers Alliance (30 corporate members)
 - · Control of quality

+

 ✓ CO₂ capture/utilization^{*3} at customer sites and CO₂ capture/storage (CCUS)



Capturing & offsetting natural gas-related CO₂ emissions

*3: Development of on-site CCU technology for producing potassium carbonate using CO₂ from city gas equipment, launch of concrete production utilizing captured CO₂

Decarbonizing gas: Building a carbon-neutral methane value chain

- We will establish our own core technologies in methanation & hydrogen production as part of our efforts toward decarbonization of gaseous energy
- We will build a carbon-neutral methane value chain to realize deployment in future society through coordination with public-private alliances and global players





Council for Promoting Methanation)

distribution infrastructure

2. Responsibly lead the transition

Decarbonizing electricity: Building a renewable energy value chain

- We will build a renewable energy value chain leveraging our Group's unique strengths by engaging in a full spectrum of renewable power business from development of renewable power projects to operation and maintenance(O&M) and to the retailing of the generated green power
- We will expand renewable power source transaction volume in Japan and global markets beyond our original vision (5 GW* → 6 GW), while maintaining profitability
 *Compass 2030's original target

Our Group's strengths: Stable long-term operation of power generation infrastructure, O&M capabilities, customer base



by offering personalized energy services

Digital transformation & strengthening of last-mile services (B2C)

• We will expand areas of value provision to customers by leveraging digital marketing and enhance lineup of last-mile services

Our Group's strengths: Digital expertise of Octopus Energy, last-mile solution capabilities, channel networks of LIFEVAL, etc.



challenges quickly, conveniently, reliably and affordably

Digital & face-to-face solutions (B2B)

We will **nationwide & globally provide packaged solutions** that enhance customer convenience, community growth and shift to low-carbon and decarbonization

Our Group's strengths: Remote monitoring & control technologies that use AI, etc., ability and experience in providing solutions, from proposal to implementation & facility management

Enhancing convenience with B2B digital solutions

Using AI, remote control, etc. to help conserve energy, lower CO₂ emissions, and save labor

Strengthening total packaged solutions in B2B faceto-face services

Offering one-to-one solutions from the customer's perspective

HelionetAdvance

- ✓ Al-driven forecasting of electricity & heat demand at offices & factories
- Reduction of energy usage and CO₂ emissions through automated control of operations hard to perform manually



- ✓ Central monitoring of customer utility equipment at factories, etc.
- Responding to needs for labor-saving through combination with energy services

Virtual power plants (VPP)

- ✓ Utilize customers' electricity surplus
- ✓ Provide customers with new revenue opportunities

Advanced smart energy networks

Traditional smart energy

Advanced

smart energy

Jov series

Contribute to urban development by conserving energy, lowering CO₂ emissions, and strengthening resilience through combination of heat, electricity & renewables

Expand range of services

- ✓ Net-Zero CO₂ (CNL, renewables)
- ✓ Provision of BCPaaS* (earthquake proofing + disaster mitigation services)
 - Services that improve office and lifestyle comfort *BCP services optimized for each customer's needs

Packaged offering of optimal solutions to customers for decarbonization, factory labor-saving, etc.

Evolve into solutions provider that tackles customers' specific needs and community challenges

Nationwide & global deployment

SolarAdvance

SolarAdvance

- ✓ Installation of solar generators without need for customers to make initial investment
- Provision of total solution including operation & maintenance (promotion of local production/local consumption and selfproduction/self-consumption of renewable energy)

Engineering

✓ Nationwide and global deployment of top-level engineering services (design & construction to operations & maintenance)

Environmental consultation

✓ All-in-one support spanning from CO₂ emissions volume analysis, planning, disclosure to solution implementation

Provider of solutions to community challenges

Japan

 Solutions to community challenges such as transition to lowcarbon/decarbonization and resilience enhancement through coordination with local government & businesses (formation of comprehensive partnership agreements)

Global

✓ Support for urban development via district heating & cooling projects and power distribution projects

Contribution to appealing urban development, improvement of environmental sustainability, and other solutions for community challenges

Transitioning to a holdings type group structure

- We will transition to a group structure where internal companies (quasi branch companies) and business subsidiaries will stand on their own feet and Independently grow as they engage with their markets and customers
- The internal companies and business subsidiaries^{*1} will be given greater discretion in order to realize agile decision-making, and we will pursue group synergy through collaboration within the Group



*1: Organizational format and names are tentative. *2: Hydrogen, afforestation, CCS, renewable gas, etc.

Group human resources reforms

 In conjunction with the shift to a holdings group type structure, we will transform human resources system to one that encourages challenge and diversity, so as to strengthen our internal companies and business subsidiaries

Organization strategy

Empower internal companies & business subsidiaries to strengthen their own businesses

People strategy

Transform systems and behavior to develop a culture of challenge and diversity

Indirect

costs

HR reform policy

- ✓ Shift to an HR system that facilitates professionals who create & provide diverse value
- ✓ Internal companies & business subsidiaries autonomously run their HR systems to strengthen their businesses

Grow by taking on challenges

Company-specific hiring

standards & personnel rules

Encourage taking on challenges

Enhance abilities to achieve goals

Leverage diversity as a strength

- Hire and cultivate diverse professionally minded talent across all career stages; promote rehiring
- Develop company-specific rules that support a comfortable working environment, whether in office or home
- Hire diverse talent (young, mid-career, etc.) for each post, etc.
- · Keep in same post from project launch to finish

Create opportunities to take on challenges and experience fulfillment from work Foster professionals in each business Leverage diverse career experiences and abilities

Cost structure reforms & DX

 Strengthen competitiveness by implementing effective cost structure reforms, business process re-engineering (BPR), DX and other approaches

DX

Expand BPR initiatives across the Group to achieve large-scale reduction in workload

Carry out group-wide DX talent training and advance digitalization-driven reforms in domains from service development to internal operations

- ✓ Cut indirect costs by reassigning staff to growth areas
- Reduce rent by using free-address office environments and reducing floor space
- Use data analysis to achieve effective and efficient fuel management of company vehicles

- ✓ Streamline meter reading and related processes by installing smart meters
- ✓ Streamline field operations with process/work information-sharing tools

Service-

related

✓ Use drones and robots to automate inspection

- ✓ Expand range of online procedures for greater convenience
- Redesign services for greater ecofriendliness and digitalization
 Reduce paper use in work
 processes

Targeted investment in growth areas

- Shift investment to decarbonization & other growth areas, and place capital aggressively (early investments in decarbonization + active investment in other growth areas)
- Strengthen business platform by implementing reforms in first half of 2020s, achieve profit growth from investments in the second half



- · Monitor total interest-bearing debt vs. cash flow
- Actively use green financing and other new financing methods

4) Shareholder returns:

- Provide timely returns to shareholders on short-term performance
- Provide returns driven by medium-term enterprise value improvements

Financial soundness

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Capital efficiency

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Core strategies & concrete actions for each business

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Asset optimization & trading business

(Energy Trading Company)

Growth	
vision	

Asset optimization & trading business that creates value via asset optimization and diverse trading

Points of change Value transformation: Leverage asset flexibilities to maximize value of energy, expand trading and build a trading platform **Business model transformation:** Establish a model for monetizing market volatility

- Strengths of our Group
- ✓ Abundant LNG-related assets, trading volume and trade management capabilities
- ✓ Scale of electricity business (generation and retail) and trade experiences

Expanded trading

- ✓ Expand LNG trading with players inside and outside Japan utilizing LNG procurement portfolio and financial trading
- ✓ Increase gas and electricity wholesaling to gas companies, local governments, etc., offer low-carbon and decarbonization solutions

Greater flexibility

- ✓ Flexibly utilize LNG-related assets (terminals, LNG vessels, contracts, etc.), and further increase flexibilities through external partnerships
- ✓ Expand scale and flexibilities of power source portfolio, especially renewable power sources and balancing power sources (gas-fired power plants, fuel cell, etc.)

Sophisticated risk management

✓ Construct a trading platform and risk management system for swift and flexible trading of LNG, electric power, and environmental value that is in step with market trends



Construction and use of trading platform through asset utilization and supply/demand optimization

Gaseous energy expansion business

(Tokyo Gas Network)

Growth vision	Gaseous energy expansion business that develops and grows demand
Points of	Business transformation: Expand value-added businesses and offer low-carbon and decarbonization solutions using gaseous energy
change	Platform transformation: Achieve efficient & sophisticated safety

Strengths

- of our Group
- ✓ Many years of experience in safe, stable supply
- ✓ Ties with customers and communities

by promoting DX and BPR

Expanded use of gaseous energy

- ✓ Actively develop city gas customers, contribute to CO₂ emissions reduction at customer sites
- ✓ Transport carbon-neutral methane (in future)

Expansion of value added businesses

- ✓ Provide services leveraging centralized smart meter system (remote operation and monitoring of smart meters)
- Provide disaster prevention solutions (disaster prevention mapping system, disaster response operations support service, building damage forecasting service)

Ensuring safe & stable supply, promotion of DX & BPR

- ✓ Realize remote meter reading to accommodate installation of smart meters, and remote valve opening/closing
- $\checkmark~$ Pursue advanced DX and BPR premised on securing sufficient level of safety



Core strategies & concrete actions for each business

Solutions business (B2C)

(Customer & Business Solutions Company)

vision
Points

Growth

Solutions business that offers energy services nationwide

Sales transformation: Expand number of customer accounts nationwide through digital and face-to-face channels **Structural transformation:** Boldly reform cost structure and realign sales organization

Strengths of our

Group

change

- ✓ Face-to-face channels that form the basis for providing services for supporting the last mile
- ✓ Digital marketing expertise of TG Octopus Energy

DX + last-mile service expansion

- \checkmark Increase customer base through sophisticated one-to-one digital marketing
- ✓ Expand last-mile services (plumbing repairs, housecleaning, air conditioning & electrical equipment repair, etc.)



Business structure reforms (cost structure reforms & realignment of sales organization)

- \checkmark Boldly reform cost structure by diverting from traditional style of work
- ✓ Establish total equipment service company for residential customers, expand product & engineering solutions

Solutions business (B2B)

(Customer & Business Solutions Company, TGES)

Growth vision	All-in-one B2B solutions business that provides energy, solutions, engineering
Points of change	Sales transformation: Nationwide/global deployment of all-in-one solutions Domain transformation: Expand engineering capabilities to the field of renewable energy
Strengths	

Strengths of our

Group

- $\checkmark\,$ Deep ties with customers through energy services
- ✓ Ability to propose user-centric solutions

Expansion of digital services & environmental products

- ✓ Expand selection of digitally driven solutions (AI-enhanced efficient energy service, central system for monitoring customer equipment, etc.)
- ✓ Broaden low-carbon & decarbonization solutions (responding to customer needs with CNL, renewable power sources, CCU, etc.)

Expansion of engineering services to renewable energy

- ✓ Expand LNG-focused engineering services to the field of renewable energy
- ✓ Offer efficient O&M services using digital tools

Nationwide/global all-in-one solutions (sales organization realignment)

- ✓ Integrate into TGES the B2B sales organizations that was previously split into gas/electricity sales (Tokyo Gas) and solutions sales (TGES)
- ✓ Offer all-in-one solutions services that respond to national/global customer needs



Nationwide/global deployment of business focused on all-in-one solutions

Global business (Global Business Company)

Growth vision

Value-adding global business group that achieves growth by taking leadership role in each business

Points of change **Investment transformation:** Investment focused on growth areas where we can proactively create value. **Portfolio transformation:** Improve capital efficiency by

replacing/recycling assets

Strengths

of our Group ✓ Ability to stably operate businesses✓ LNG related expertise

Resources development business

✓ Grow the shale gas development subsidiary in US as a revenue base by expanding assets in the surrounding areas

LNG infrastructure business

✓ Expand into growth markets in Asia by leveraging LNG trading experience and value enhancement expertise, including construction and operation of infrastructure

Renewable energy & Net-Zero CO₂ business

- ✓ Increase and grow renewable energy investments to establish a new revenue sources, and commit to the Net-Zero CO₂ business
- ✓ Enter into Asia and Europe market using experience in development, construction, operation, and power sales in North America

Replacement / recycling of global assets

 Boost profitability & capital efficiency through asset replacement (portfolio realignment)



Real estate business (Tokyo Gas Real Estate)

(electricity, gas,

Engineering
 Services, etc.

Collaboration with

external partners

renewables, etc.)

ö0)

Growth vision	ESG-focused real estate development business incorporating energy and environmental expertise		
Points of change	Business model transformation: Evolve toward ESG-focused development and circular business model Target transformation: Expand asset types and areas		
Strengths of our Group	 ✓ Ownership of high-quality lands in the Tokyo metro area ✓ Synergy achieved by leveraging the Group's expertise 		
ESG-focu	sed development		
 Engage in highly value-added ESG-focused development, including leveraging Group's wide range of services to introduce renewable energy use and provide optimized energy management 			
Circular r	nodel		
 Establish a circular model to increase the value of real estate assets acquired from the outside and developed through Group's synergy and recycle gains on asset development and sales to the next investment 			
Asset &	area expansion		
✓ Broaden the types of assets operated in the Tokyo metro area (logistics, etc.) and expand business overseas by utilizing our global business networks.			
Concept for ESG-focused real estate development business			
Group synergy Group-owned real estate			
►Energy Offer new			

Value co-creation for residential

& commercial properties

value in real

estate

Contribute to solution of

social

challenges

New businesses



Establish new businesses that solve social challenges by leveraging our Group's strengths & digital technologies

- **Points** of change
- Cultivate new businesses by combining asset-driven and business model-driven enterprises
- Accelerate new business development in areas that promise market \checkmark scale/growth, where we can leverage our Group's strengths

Strengths of our Group

- ✓ Customer base in Tokyo metro area
- ✓ Our data resources and land holdings

Example of new business

EV charging service for housing complexes





- ✓ Service provides management of individualized EV charging service use via remote control units, QR codes, smartphone apps, etc.
- ✓ Dedicated chargers are installed at points such as parking spaces contracted by housing complex residents to create a convenient charging environment free of wait times and the need to move the vehicle
- ✓ The business utilizes the system platform of Ubiden (a startup that signed a capital/business alliance with Tokyo Gas)

Business domain concept



Technological development (decarbonization)8

- Growth Utilize existing & new technologies to acquire & commercialize core vision technologies Newly acquire not only technologies that utilize energy, but also ones Points that produce energy
 - Create new strengths by combining our accumulated ✓ technologies/expertise with new AI & data tools

Strengths

of

change



- ✓ Core technologies built up in city gas business
- - ✓ National and global R&D networks

Acquisition of new core technologies

Decarbonization technologies

- Develop low-cost hydrogen production systems
- Develop innovative methanation technologies √
- Develop floating offshore wind power technologies
- Develop low-carbon/decarbonized combustion technologies (development of hydrogen continuous combustion furnace; optimization of combustion equipment diagnostics/control
- \checkmark Devices using microbubbles technology to store CO₂ underground
- \checkmark Develop on-site CCU technology for producing potassium carbonate using CO₂ from city gas equipment; develop CO₂-absorbing concrete manufacturing technology

Repurposing of existing core technologies

O&M cost rationalization technologies

- ✓ Repurpose existing core technologies built up in city gas business, including fluid, material, earthquake resistance, and nondestructive testing technologies
- Develop technologies for reducing ✓ significantly the O&M costs of renewable energy (solar, wind, etc.) systems, LNG terminals, etc.



Hydrogen combustion-type continuous combustion furnace



Microbubbles

May lead to decreased power output and increased risk of malfunction



Reference: Progress status of key actions toward achieving Compass 2030 (past 12 months)

1	Lead trans	sition to Ne	t-Zero CO ₂ Development/commercialization of new technologies through open innovation & other approaches
	Sophisticated use of natural	CCUS	 Launch of CO₂-absorbing concrete production that is the world's first to use CO₂ from city gas equipment (Jul. 2021) Japan's first potassium carbonate production system to use CO₂ from city gas equipment (Sep. 2021)
	gas	CNL	✓ Introduction of carbon-neutral city gas in Marunouchi district, the largest project of its kind in Japan (Oct. 2021)
	Decarbonization of gas & electricity	Hydrogen & methanation	 Tokyo Gas & Screen signed agreement to jointly develop water electrolysis cell stack toward low-cost green hydrogen production (May 2021) Start of methanation demonstration in FY2021 (Jul. 2021) Start of feasibility study toward creation of carbon-neutral methane supply chain with Petronas and with Sumitomo Corporation/with Mitsubishi Corporation (Nov. 2021)
		Renewable energy	 Advancement of offshore wind power project (capacity: approx. 160,000 kW) in the Kashima Coastal Industrial Zone (Apr. 2021) Launch of Sasutena Denki electricity rate plan based on essentially 100% renewable energy (Jun. 2021) Start of commercial operation of mega solar farm in Iwakuni, Yamaguchi Prefecture (Jul. 2021) Partial commencement of operation of Aktina Solar Project (150 MW) in the US (Aug. 2021) Joint implementation of Sakaide biomass power project (Oct. 2021) Power generation system at Sodegaura Power Plant (formerly Tokyo Gas Baypower) to be upgraded with gas engines to serve as a source of balancing power for renewable energy (scheduled to go into operation in 2024)
2	Establish a va	lue co-crea	tion ecosystem Diverse service combinations for offering solutions to customers and communities
	B2C	Digital	 Launch of strategic partnership with Octopus Energy (UK) and establishment of TG Octopus Energy (Dec. 2020) Start of demonstration testing of demand response service for residences (Jul. 2021) Commencement of EVrest EV charging service for housing complexes (Nov. 2021)
		Last mile	 ✓ Start of Tokyo Gas housecleaning service (May 2021) ✓ Launch of fixed-rate service for plumbing & electricity repairs (Oct. 2021)
	B2B	Community challenge solutions	 Project for introducing renewable energy, etc. at 65 public elementary & middle schools in Yokohama (Mar. 2021) Establishment of Utsunomiya Light & Power Co., Inc. (Jul. 2021) Signing of comprehensive partnership agreement with Hadano City and Hatano Gas to promote carbon-neutral urban development (Nov. 2021)
		Service expansion Smart energy	 ✓ Establishment of basic agreement with JT Group to take over its software business, which holds the top share of its market segment in Japan (Jul. 2021) ✓ Formation of business alliance agreement with the Kansai Electric Power Co., Inc. for VPP business using decentralized energy resources (Nov. 2021) ✓ Establishment of Tokyo Gas Nomura Real Estate Energy Co., Ltd. for supplying energy to the Shibaura 1-Chome Project (Apr. 2021)
3	Transform	n the LNG v	Implementation of east autting measures and PDD, and transformation of experimetion for

Business structure & platform reforms

- Cost reforms: Redesigning of processes & systems through procurement reforms & BPR
 DX: Streamlining of processes by using Al/data-driven tools for forecasting and optimization; enhancement of customer convenience, including provision of services online
- ✓ Organization: Transition to a company with a nominating committee, etc. (Jun. 2021)



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