

Changes in the Officers and Auditors

1. Changes in Representative Director (As of April 1st, 2021)

Name	New Position	Current Position
TAKAMATSU Masaru	Director	Representative Director

2. Promoted and Newly appointed Executives (As of April 1st, 2021)

<Promoted>

Name	New Position	Current Position
SAWADA Satoru	Executive Vice President	Senior Managing Executive Officer
KIMOTO Kentaro	Senior Managing Executive Officer	Managing Executive Officer
SAITO Akihiro	Managing Executive Officer	Executive Officer
KONISHI Yasuhiro	Managing Executive Officer	Executive Officer
SATO Hirofumi	Managing Executive Officer	Executive Officer

<Newly Appointed>

Name	New Position	Current in Charge
MINAMI Taku	Executive Officer	Tokyo Gas Engineering Solutions Corporation
YAKABE Hisataka	Executive Officer	General Manager of Fundamental Technology Dept., Digital Innovation Div.
OHASHI Taro	Executive Officer	General Manager of Corporate Communications Dept.
NAKAMURA Hajime	Executive Officer	President, Representative Director of TG Octopus Energy Co., Ltd. and President, Representative Director of Tokyo Gas United Kingdom Ltd.

3. Retiring Executive Officers (As of March 31st, 2021)

Name	Current Position
TAKAMATSU Masaru	Executive Vice President
KOMIYAMA Tadashi	Managing Executive Officer
NITTA Yohei	Executive Officer
KIKUYAMA Yoshiharu	Executive Officer
HANADA Hiroshi	Executive Officer

4. Organizational Changes Related to Changes in the Officers

(1) New Established Div. and Dept. (As of April 1st, 2021)

New Name	Function
Group Formation Reforms Project Dept.	Establishment of an organizational structure, business management design, formulation of group personnel policies, etc. in preparation for the transition to a holding company system in April 2022

(2) Abolished Div. and Dept. (As of March 31st, 2021)

Current Name	Transfer
Regional Development Div.	Wholesale supply : Asset Optimization & Trading Div. Demand development for city gas and public relations : Pipeline Network Company LNG tanker trucks shipment and transportation : Energy Solution Div. ,etc.
Business Transformation Project Dept.	Promotion and establishment of BPR in the Tokyo Gas Group : Corporate Planning Dept.
CIRIUS Project Dept.	Project Complete

5. New Executive Officers (As of April 1st, 2021)

Post	Name	New Delegation and in charge	Current Delegation and in charge
President and CEO	UCHIDA Takashi		
Executive Vice President	NOHATA Kunio	Chief Executive of Pipeline Network Company	Chief Executive of Energy Solution Div., in charge of Sustainability Dept.
	◎ SAWADA Satoru	Chief Executive of Residential Sales and Service Div., in charge of Tokyo 2020 Olympic and Paralympic Dept.	The Japan Gas Association
Senior Managing Executive Officer	HAYAKAWA Koki	The Japan Gas Association	CFO, in charge of Financial Management Dept., Accounting Dept., Purchasing Dept., and Internal Audit Dept.
	KISHINO Hiroshi	In charge of Corporate Planning Dept., Group Formation Reforms Project Dept., and Business Development Project Dept.	In charge of Corporate Planning Dept., General Administration Dept., Business Transformation Project Dept., and Business Development Project Dept.
	SASAYAMA Shinichi	Chief Executive of Asset Optimization & Trading Div.	Chief Executive of Asset Optimization & Trading Div.
	◎ KIMOTO Kentaro	Chief Executive of Digital Innovation Div.	Chief Executive of Gas & Power Div. and Digital Innovation Div.
Managing Executive Officer	SHIGITANI Ayumi	President, Representative Director of TOKYO GAS i NET CORP.	General Manager of CIRIUS Project Dept., Digital Innovation Div. and President, Representative Director of TOKYO GAS i NET CORP.
	HIGO Takashi	Chief Executive of Energy Solution Div.	President, Representative Director of Tokyo Gas Engineering Solutions Corporation
	HOSOYA Isao	Chief Executive of Gas & Power Div., in charge of Sustainability Dept.	Chief Executive of Pipeline Network Company
	TANAZAWA Satoshi	Chief Executive of Global Business Div.	Chief Executive of Global Business Div.
	OGAWA Shinsuke	In charge of Personnel Dept., Secretary Dept., General Administration Dept., Corporate Communications Dept., and Internal Audit Dept.	In charge of Personnel Dept., Secretary Dept., Corporate Communications Dept., and Compliance Dept.
	◎ SAITO Akihiro	Chief Executive of Administration Div., Pipeline Network Company	General Manager of Residential Sales Planning Dept., Residential Sales and Service Div.
	◎ KONISHI Yasuhiro	President, Representative Director of Tokyo Gas Engineering Solutions Corporation	General Manager of Commercial Customer Sales & Service Dept., Energy Solution Div.
	◎ SATO Hirofumi	CFO, in charge of Financial Management Dept., Accounting Dept., Purchasing Dept., and Compliance Dept.	General Manager of Financial Management Dept.

◎ : Promoted

Post	Name	New Delegation and in charge*	Current Delegation and in charge
Executive Officer	YOSHIOKA Tomoyuki	President, Representative Director of TOKYO GAS LIVING HOLDINGS CO., LTD.	President, Representative Director of TOKYO GAS LIVING HOLDINGS CO., LTD.
	KADO Masayuki		General Manager of Residential Sales Strategy Dept., Residential Sales and Service Div.
	ENDO Yo	Managing Director of Tokyo Gas Asia Pte. Ltd.	Managing Director of Tokyo Gas Asia Pte. Ltd.
	SUGESAWA Nobuhiro		General Manager of Power Business Dept., Asset Optimization & Trading Div.
	TSUJI Eito		General Manager of Corporate Planning Dept.
	KURIMOTO Kazuya	President and CEO of Tokyo Gas America Ltd.	President and CEO of Tokyo Gas America Ltd.
	IMAI Tomoo		General Manager of Distribution Dept., Pipeline Network Company
	KONISHI Masako		General Manager of Wholesale & Regional Service Dept., Regional Development Div.
	TAKEUCHI Atsunori	President, Representative Director of Tokyo LNG Tanker Co., Ltd. and President, Representative Director of TG Global Trading Co., Ltd.	General Manager of LNG Optimization & Trading Dept., Asset Optimization & Trading Div. President, Representative Director of Tokyo LNG Tanker Co., Ltd. and President, Representative Director of TG Global Trading Co., Ltd.
	OKUMURA Eigo		General Manager of Global Business Planning Dept., Global Business Div.
	○ MINAMI Taku		Tokyo Gas Engineering Solutions Corporation
	○ YAKABE Hisataka		General Manager of Fundamental Technology Dept., Digital Innovation Div.
	○ OHASHI Taro		General Manager of Corporate Communications Dept.
	○ NAKAMURA Hajime	Managing Director of TG Octopus Energy Co., Ltd. and Managing Director of Tokyo Gas United Kingdom Ltd.	Managing Director of TG Octopus Energy Co., Ltd. and Managing Director of Tokyo Gas United Kingdom Ltd.

○ : Newly-appointed

*The responsibilities of Executive Officers except Presidents of Subsidiaries will be announced in March.

6. Order of New Directors and Auditors (As of April 1st, 2021)

Post	Name
Director, Chairman of the Board	HIROSE Michiaki
Representative Director, President	UCHIDA Takashi
Representative Director	NOHATA Kunio
Director	TAKAMATSU Masaru
Director	SASAYAMA Shinichi
Outside Director	SAITO Hitoshi
Outside Director	TAKAMI Kazunori
Outside Director	EDAHIRO Junko
Outside Director	INDO Mami

Post	Name
Auditor	ARAI Hideaki
Auditor	NAKAJIMA Isao
Outside Auditor	NOBUTOKI Masato
Outside Auditor	NOHARA Sawako
Outside Auditor	ONO Hiromichi