

### Changes in the Officers and Auditors

#### 1 . Promoted and Newly appointed Executives (As of April 1<sup>st</sup> 2019)

##### <Promoted>

Name	New Position	Current Position
Koki Hayakawa	Senior Managing Executive Officer	Managing Executive Officer
Takashi Higo	Managing Executive Officer	Executive Officer
Isao Hosoya	Managing Executive Officer	Executive Officer

##### <Newly appointed>

Name	New Position	Current in Charge
Yasuhiro Konishi	Executive Officer	General Manager of Commercial Customer Sales & Service Dept., Energy Solution Div.
Hirofumi Sato	Executive Officer	General Manager of Financial Management Dept.
Yo Endo	Executive Officer	General Manager of Personnel Dept.
Nobuhiro Sugawara	Executive Officer	Tokyo Gas Engineering Solutions Corporation
Eito Tsuji	Executive Officer	General Manager of Wholesale & Regional Service Dept., Regional Development Div.

#### 2 . Retiring Executive Officers (As of March 31<sup>st</sup> 2019)

Name	Current Position
Isao Nakajima	Senior Managing Executive Officer
Shinichi Takagi	Executive Officer
Nobuhisa Kobayashi	Executive Officer
Minoru Sanari	Executive Officer

3 . Nominees for Directors (to be resolved at the 219<sup>th</sup> Ordinary General Meeting of Shareholders)

Name	New Position
Hitoshi Saito	Outside Director
Kazunori Takami	Outside Director
Junko Edahiro	Outside Director

4 . Retiring Directors (to be resolved at the 219<sup>th</sup> Ordinary General Meeting of Shareholders)

Name	Current Position
Akihiko Ide	Outside Director
Yoshinori Katori	Outside Director

5 . Nominee for Auditor (to be resolved at the 219<sup>th</sup> Ordinary General Meeting of Shareholders)

Name	New Position
Isao Nakajima	Auditor

6 . Retiring Auditor (to be resolved at the 219<sup>th</sup> Ordinary General Meeting of Shareholders)

Name	Current Position
Hideaki Obana	Auditor

7 . Changes of Organization related to changes in the Officers (As of April 1<sup>st</sup>, 2019)

(1) New established Div. and Dept.

New Name	Function
Business Transformation Dept.	Promoting company-wide business process reform etc. toward streamlined and tough business structure

(2) Organization Name Change and Function Transfer

New Name	Current Name	Transferred Function
Sustainability Dept.	Environmental Affairs Dept.	CSR-related function is transferred from Corporate Communications Dept.

< Reference 1 > **New Executive Officers (April 1<sup>st</sup>, 2019)**

Post	Name	New Delegation and in charge	Current Delegation and in charge
President	Takashi Uchida		
Executive Vice President	Masaru Takamatsu	Chief Executive of Residential Sales and Service Div.	Chief Executive of Residential Sales and Service Div.
	Takashi Anamizu	Chief Executive of Energy Solution Div. and Power Business Div.	Chief Executive of Energy Solution Div. and Power Business Div.
Senior Managing Executive Officer	Kunio Nohata	Chief Executive of Global Business Div.	Chief Executive of Global Business Div.
	Satoru Sawada	The Japan Gas Association	The Japan Gas Association
	◎Koki Hayakawa	CFO, in charge of Financial Management Dept., Accounting Dept., Purchasing Dept., Compliance Dept. and Internal Audit Dept.	Chief Executive of Regional Development Div.
Managing Executive Officer	Tadashi Komiyama	Chief Executive of Regional Development Div.	Chief Executive of Pipeline Network Div.
	Kentaro Kimoto	Chief Executive of Gas Resources & Energy Production Div.	Chief Executive of Gas Resources & Energy Production Div.
	Hiroshi Kishino	In charge of Personnel Dept., Secretary Dept., General Administration Dept., Corporate Communications Dept. and Sustainability Dept.	In charge of Secretary Dept., General Administration Dept., Corporate Communications Dept., Environmental Affairs Dept., Compliance Dept. and Internal Audit Dept.
	Shinichi Sasayama	Chief Executive of Digital Innovation Div., in charge of Corporate Planning Dept. and Business Transformation Dept.	Chief Executive of Digital Innovation Div., in charge of Corporate Planning Dept.
	Ayumi Shigitani	General Manager of CIRIUS Project Dept., Digital Innovation Div. and President, Representative Director of TOKYO GAS i NET CORP.	General Manager of CIRIUS Project Dept., Digital Innovation Div. and President, Representative Director of TOKYO GAS i NET CORP.
	◎Takashi Higo	President, Representative Director of Tokyo Gas Engineering Solutions Corporation	General Manager of Gas Resources Dept., Gas Resources & Energy Production Div., President, Representative Director of Tokyo LNG Tanker Co., Ltd.
	◎Isao Hosoya	Chief Executive of Pipeline Network Div.	General Manager of Global Business Planning Dept., Global Business Div.

◎ : Promoted

Executive Officer	Toshiyasu Ishii	President, Representative Director of Tokyo Gas Chemicals Co., Ltd.	President, Representative Director of Tokyo Gas Chemicals Co., Ltd.
	Yohei Nitta	To be announced in March*	In charge of Region
	Tomoyuki Yoshioka	President, Representative Director of TOKYO GAS LIVING HOLDINGS CO., LTD.	President, Representative Director of TOKYO GAS LIVING HOLDINGS CO., LTD.
	Yoshiharu Kikuyama	President, Representative Director of Captly Co., Ltd.	President, Representative Director of Captly Co., Ltd.
	Akihiko Matsuda	President, Representative Director of TOKYO GAS LIVING ENGINEERING Co., Ltd.	President, Representative Director of TOKYO GAS LIVING ENGINEERING Co., Ltd.
	Hiroshi Hanada	In charge of Tokyo 2020 Olympic and Paralympic, Tokyo 2020 Olympic and Paralympic Dept.	In charge of Tokyo 2020 Olympic and Paralympic, Tokyo 2020 Olympic and Paralympic Dept.
	Akihiro Saito	To be announced in March*	General Manager of Residential Sales Planning Dept., Residential Sales and Service Div.
	Masayuki Kado	To be announced in March*	General Manager of Digital Innovation Strategy Dept., Digital Innovation Div.
	Satoshi Tanazawa	Representative Director of Tokyo LNG Tanker Co., Ltd.	General Manager of Power Business Dept., Power Business Div.
	Shinsuke Ogawa	To be announced in March*	General Manager of Corporate Planning Dept.
	○Yasuhiro Konishi	To be announced in March*	General Manager of Commercial Customer Sales & Service Dept., Energy Solution Div.
	○Hirofumi Sato	To be announced in March*	General Manager of Financial Management Dept.
	○Yo Endo	President, Representative Director of Tokyo Gas Asia Pte. Ltd.	General Manager of Personnel Dept.
	○Nobuhiro Sugawara	To be announced in March*	Tokyo Gas Engineering Solutions Corporation
	○Eito Tsuji	To be announced in March*	General Manager of Wholesale & Regional Service Dept., Regional Development Div.

○ : Newly-appointed

\*The responsibilities of Executive Officers except Presidents of Subsidiaries and Tokyo 2020 Olympic and Paralympic will be announced in March.

< Reference 2 > Order of New Directors and Auditors

April 1<sup>st</sup>, 2019

Post	Name
Director, Chairman of the Board	Michiaki Hirose
Representative Director, President	Takashi Uchida
Representative Director	Masaru Takamatsu
Representative Director	Takashi Anamizu
Director	Kunio Nohata
Outside Director	Akihiko Ide
Outside Director	Yoshinori Katori
Outside Director	Chika Igarashi

Auditor	Hideaki Obana
Auditor	Hideaki Arai
Outside Auditor	Yoshihiko Morita
Outside Auditor	Masato Nobutoki
Outside Auditor	Sawako Nohara

After the 219th Ordinary General Meeting of Shareholders in late June, 2019

Post	Name
Director, Chairman of the Board	Michiaki Hirose
Representative Director, President	Takashi Uchida
Representative Director	Masaru Takamatsu
Representative Director	Takashi Anamizu
Director	Kunio Nohata
Outside Director	Chika Igarashi
Outside Director	○Hitoshi Saito
Outside Director	○Kazunori Takami
Outside Director	○Junko Edahiro

Auditor	Hideaki Arai
Auditor	○Isao Nakajima
Outside Auditor	Yoshihiko Morita
Outside Auditor	Masato Nobutoki
Outside Auditor	Sawako Nohara

○ : Newly-appointed

Note: Directors and Auditors are to be appointed at the 219th Ordinary General Meeting of Shareholders and selected at Board of Directors and Board of Company Auditors in late June, 2019.

Mr. Hideaki Arai, Mr. Yoshihiko Morita, Mr. Masato Nobutoki and Ms. Sawako Nohara are not at the time of reelection.