

Changes in the Officers and Auditors

1 . Changes of Director with title (As of April 1st)

Name	New Position	Current Position
Shigeru Muraki	Director, Advisor	Director, Vice Chairman of the Board

2 . Newly appointed and Promoted Executives and an Executive Specialist (As of April 1st)

<Promoted>

Name	New Position	Current Position
Isao Nakajima	Senior Executive Officer	Executive Officer
Kunio Nohata	Senior Executive Officer	Executive Officer

<Newly appointed>

Name	New Position	Current Position
Nobuhisa Kobayashi	Executive Officer	President of Tokyo Gas Asia Pte.Ltd.
Tadashi Komiyama	Executive Officer	General Manager of Customer Safety Dept.
Koki Hayakawa	Executive Officer	General Manager of Personnel Dept.
Takashi Anamizu	Executive Officer	General Manager of Residential Fuel Cell Business Development Dept.
Kentaro Kimoto	Executive Officer	General Manager of Energy Production Dept.
Minoru Sanari	Executive Specialist	Chief Manager of Legal Sect.

* The responsibilities of these executive officers will be announced on a later date.

3 . Changes of Responsibilities of Executive Vice President, Senior Executive Officers (As of April 1st)

Name	New Position	Current Position
Yutaka Kunigo	Executive Vice President, in charge of Power Business Planning Dept., Business Restructuring Project Dept., Gas Business Deregulation Project Dept., and Sales Innovation Planning Dept.	Executive Vice President, Chief Executive of Energy Solution Div., General Manager of Volume Sales Dept. of Energy Solution Div.

Masahiro Mikami	Senior Executive Officer, in Charge of Secretary Dept., General Administration Dept., Corporate Communication Dept., Compliance Dept., and Internal Audit Dept.	Senior Executive Officer, in Charge of Secretary Dept., General Administration Dept., Corporate Communication Dept., Environmental Affairs Dept., and Compliance Dept.
Hiroaki Kobayashi	Senior Executive Officer, Chief Executive of Pipeline Network Div.	Senior Executive Officer, Chief Executive of Technology Development Div., in charge of Smart Energy Business Planning Dept.
Satoru Yasuoka	Senior Executive Officer, Chief Executive of Information Technology Div., in charge of Environmental Affairs Dept., and Fundamental Technology Dept.	Senior Executive Officer, Chief Executive of Regional Development Marketing Div.
Fumio Murazeki	Senior Executive Officer, Chief Executive of Energy Solution Div., General Manager of Volume Sales Dept. of Energy Solution Div.	Senior Executive Officer, Head of Sales Marketing, Energy Solution Div., Chief Executive of Energy Sales & Service Planning Dept.
Hideaki Arai	Senior Executive Officer, Chief Executive of Regional Development Marketing Div.	Senior Executive Officer, Chief Executive of Pipeline Network Div.
Masaru Takamatsu	Senior Executive Officer, in Charge of Corporate Planning Dept., Personnel Dept., Chiba-Ibaraki Project Dept., Group Management Project Dept., and Group Personnel System Project Dept.	Senior Executive Officer, in Charge of Corporate Planning Dept., Chiba-Ibaraki Project Dept., and Affiliated Companies Dept.
Isao Nakajima	Senior Executive Officer, CFO, in Charge of Finance Dept., Accounting Dept., Purchasing Dept., and Real Estate Management Dept.	Executive Officer, General Manager of Residential Sales Planning Dept.
Kunio Nohata	Senior Executive Officer, President, Representative Director of Tokyo Gas Engineering Solutions Corporation*.	Executive Officer, General Manager of Gas Resources Dept.

* Integrated company (Tokyo Gas Engineering Co., Ltd. and Energy Advance Co., Ltd.)

4 . Retiring Executive Officers and Executive Specialists (As of March 31st)

Name	Current Position	After Retirement
Kazuo Yoshino	Senior Executive Officer	Advisor of Tokyo Gas Engineering Solutions.
Koichi Aonuma	Senior Executive Officer	President, Representative Director of Captly Co., Ltd.

Hideaki Obana	Senior Executive Officer	Standing Corporate Auditor (to be resolved at the 215 th Ordinary General Meeting of Shareholders and The board of The board of company auditors)
Hidefumi Takahashi	Executive Officer	Advisor, Japanese Para-Sports Association
Yoshihiro Tanabe	Executive Officer	President, Representative Director of Tokyo Gas Urban Development Co., Ltd.
Michiharu Takahashi	Executive Officer	Advisor
Kyoji Tomita	Executive Specialist, Attached to the officer in charge of General Administrations Dept., Managing Director of Japan Gas Association	Advisor, Managing Director of Japan Gas Association
Kenichi Enkaku	Executive Specialist, Attached to Chief Executive of Energy Solution Div., Representative Director of Energy Advance Co., Ltd.	President, Representative Director Of TG Information Network Co., Ltd.

5 . Nominee for Director (to be resolved at the 215th Ordinary General Meeting of Shareholders)

Name	New Position	Current Position
Takashi Uchida	Director, Senior Executive Officer	Senior Executive Officer
Satoru Yasuoka	Director, Senior Executive Officer	Senior Executive Officer
Akihiko Ide	Outside Director	-
Yoshinori Katori	Outside Director	-

6 . Retiring Director (At the end of the 215th Ordinary General Meeting of Shareholders)

Name	Position at the Ordinary General Meeting of Shareholders
Shigeru Muraki	Director
Kazuo Yoshino	Director
Yukio Sato	Outside Director
Ryuichi Tomizawa	Outside Director

7 . Newly appointed auditor (to be resolved at the 215th Ordinary General Meeting of Shareholders and the board of company auditors)

Name	New Position
Hideaki Obana	Standing Corporate Auditor

8 . Retiring Auditor(at the end of the 215th Ordinary General Meeting of Shareholders)

Name	Position at the Ordinary General Meeting of Shareholders
Manabu Fukumoto	Standing Corporate Auditor

9 . Changes of Organization (As of April 1st, 2015)

(1) Newly installed Dept.

Name	Function
Power Business Planning Dept.	Arrangement of demand and supply in electricity, and total planning of the electric power business
Gas Business Deregulation Project Dept.	Preparation for gas business deregulation
Sales Innovation Project Dept.	Development of a new service and implementation of a streamlining plan, utilizing ICT
Group Management Project Dept. Group Personnel System Project Dept.	Framing of a group business administration

(2) Abolished Div. and Dept.

Name	Transfer
Technology Development Division	Main function is transferred to Fundamental Technology Dept.
Smart Energy Business Development Dept.	Function is transferred to Sales Innovation Project Dept.
Affiliated Companies Dept.	Function is transferred to Corporate Planning Dept. and Personnel Dept.

(3) Transferred Dept.

- a. Business Restructuring Project Dept. is transferred from Residential Sales and Service Div. to Support Div.
- b. Fundamental Technology Dept. is transferred from Technology Development Div. to Support Div.

<Reference 1> **New Executive officers (April 1, 2015)**

Post	Name	Delegation and in charge
President	Michiaki Hirose	
Executive Vice President	Matsuhiko Hataba	Chief Executive of Residential Sales and Service Div.
	Yutaka Kunigo	In charge of Power Business Planning Dept., Business Restructuring Project Dept., Gas Business Deregulation Project Dept., and Sales Innovation Planning Dept.
Senior Executive Officer	Masahiro Mikami	In Charge of Secretary Dept., General Administration Dept., Corporate Communication Dept., Compliance Dept., and Internal Audit Dept.
	Hiroaki Kobayashi	Chief Executive of Pipeline Network Div.
	Takashi Uchida	Chief Executive of Energy Resources Div.
	Satoru Yasuoka	Chief Executive of Information Technology Div., in charge of Environmental Affairs Dept., and Fundamental Technology Dept.
	Fumio Murazeki	Chief Executive of Energy Solution Div., General Manager of Volume Sales Dept. of Energy Solution Div.
	Hideaki Arai	Chief Executive of Regional Development Marketing Div.
	Shin Yamagami	Chief Executive of Energy Production Div.
	Masaru Takamatsu	In Charge of Corporate Planning Dept., Personnel Dept., Chiba-Ibaraki Project Dept., Group Management Project Dept., and Group Personnel System Project Dept.
	◆ Isao Nakajima	CFO, in Charge of Finance Dept., Accounting Dept., Purchasing Dept., and Real Estate Management Dept.
	◆ Kunio Nohata	President, Representative Director of Tokyo Gas Engineering Solutions.
Executive Officer	Fumihiko Hara	Decided on a later date.
	Kiyotada Den	
	Takahiro Saito	
	Shinichi Takagi	
	Toshiyasu Ishii	
	Satoru Sawada	
	※ Nobuhisa Kobayashi	
	※ Tadashi Komiyama	
	※ Koki Hayakawa	
	※ Takashi Anamizu	
	※ Kentaro Kimoto	
Executive Specialist	Yoshiaki Tajima	Attached to the Officer in charge of Corporate Planning Dept. Representative Director of Tokyo Gas Chemical Co., Ltd.
	Hiroyuki Yamakawa	Attached to Chief Executive of Regional Development Marketing Div., Representative Director of Nagano Toshi Gas Co., Ltd.
	Masami Takayanagi	Decided on a later date.
	※ Minoru Sanari	

◆ : Promoted ※ : Newly- appointed

< Reference 2 >

Order of new Directors and Auditors

April 1st, 2015

Post	Name
Director, Chairman of the Board	Tsuyoshi Okamoto
Representative Director, President	Michiaki Hirose
Representative Director	Matsuhiko Hataba
Representative Director	Yutaka Kunigo
Director	Masahiro Mikami
Director	Hiroaki Kobayashi
Director	Shigeru Muraki
Director	Kazuo Yoshino
Outside Director	Yukio Sato
Outside Director	Ryuichi Tomizawa
Outside Director	Yoshihiko Nakagaki

After the 215th ordinary general meeting of shareholders in June, 2015

Post	Name
Director, Chairman of the Board	Tsuyoshi Okamoto
Representative Director, President	Michiaki Hirose
Representative Director	Matsuhiko Hataba
Representative Director	Yutaka Kunigo
Director	Masahiro Mikami
Director	Hiroaki Kobayashi
Director	※ Takashi Uchida
Director	※ Satoru Yasuoka
Outside Director	Yoshihiko Nakagaki
Outside Director	※ Akihiko Ide
Outside Director	※ Yoshinori Katori

※ : Newly-appointed

Post	Name
Auditor	Manabu Fukumoto
Auditor	Tsutomu Oya
Outside Auditor	Yoshihiko Morita
Outside Auditor	Kojiro Otani
Outside Auditor	Wako Tojima

Post	Name
Auditor	Tsutomu Oya
Auditor	※Hideaki Obana
Outside Auditor	Yoshihiko Morita
Outside Auditor	Kojiro Otani
Outside Auditor	Wako Tojima

※ : Newly-appointed

Note: Directors and Auditors are to be appointed at the 215th ordinary general meeting of shareholders to be held in late June, 2015, board of directors and board of company auditors.