

### Changes in the Representative Directors and Executive Officers

#### 1 . Change of Representative Director (As of April 1st)

Name	New Position	Current Position
Michiaki Hirose	Representative Director, Executive Vice President	Director, Senior Executive Officer
Toshiyuki Kanisawa	Director, Advisor	Representative Director, Executive Vice President

#### 2 . Newly appointed and Promoted Executives (As of April 1st)

##### < Promoted >

Name	New Position	Current Position
Michiaki Hirose	Representative Director, Executive Vice President	Director, Senior Executive Officer
Hideaki Obana	Senior Executive Officer	Executive Officer
Hiroaki Kobayashi	Senior Executive Officer	Executive Officer
Takashi Uchida	Senior Executive Officer	Executive Officer
Satoru Yasuoka	Senior Executive Officer	Executive Officer
Kyoji Tomita	Senior Executive Specialist	Executive Specialist

##### < Newly appointed >

Name	New Position	Current Position
Michiharu Takahashi	Executive Officer	Advisor
Fumihiko Hara	Executive Officer	General Manager of Nishi Service Branch
Kiyotada Den	Executive Officer	General Manager of Personnel Dept.
Takahiro Saito	Executive Officer	General Manager of Facility Engineering Business Dept.
Shin Yamagami	Executive Specialist	General Manager of Total Energy Business Dept.

\* The responsibilities of these executive officers and specialist will be announced on a later date.

3 . Change of Responsibilities of Executive Vice Presidents, Senior Executive Officers, and Senior Executive Specialist (As of April 1st)

Name	New Position	Current Position
Michiaki Hirose	Executive Vice President, Chief Executive of Residential Sales Promotion Div.	Senior Executive Officer, in charge of Corporate Planning Dept., Project Management Dept., Corporate Communications Dept., and Affiliated Companies Dept.
Tsutomu Oya	Senior Executive Officer, Chief Executive of Energy Production Div.	Senior Executive Officer, Chief Executive of Energy Production Div. and in charge of Environmental Affairs Dept.
Matsuhiko Hataba	Senior Executive Officer, in charge of Corporate Planning Dept., TG Group Reorganization Project Dept., and Affiliated Companies Dept.	Senior Executive Officer, Chief Executive of Residential Sales Promotion Div.
Masahiro Mikami	Senior Executive Officer, in charge of General Administration Dept., Corporate Communications Dept., and Environmental Affairs Dept.	Senior Executive Officer, in charge of Purchasing Dept., Real Estate Management Dept., Major Site Development Dept., and General Administration Dept.
Hideaki Obana	Senior Executive Officer, in charge of Purchasing Dept., Real Estate Management Dept., and Major Site Development Dept.	Executive Officer, General Manager of Corporate Communications Dept.
Hiroaki Kobayashi	Senior Executive Officer, Chief Executive of Technology Development Div.	Executive Officer, General Manager of Residential Fuel Cell Business Development Dept., Residential Sales Promotion Div.
Takashi Uchida	Senior Executive Officer, in charge of Personnel Dept., Secretary Dept., Compliance Dept., and Internal Audit Dept.	Executive Officer, General Manager of Corporate Planning Dept.
Satoru Yasuoka	Senior Executive Officer, Chief Executive of Regional Development Marketing Div.	Executive Officer, General Manager of Sales Marketing I Dept., Housing Development Div.
Kyoji Tomita	Senior Executive Specialist, General Manager of Environmental Affairs Dept.	Executive Specialist General Manager of Environmental Affairs Dept.

4 . Retiring executive officers and specialists (As of March 31st)

Name	Current Position	After Retirement
Toshiyuki Kanisawa	Representative Director, Executive Vice President	Director, Advisor
Hirokazu Hayashi	Executive Vice President	Director and Chairman of Tokyo Gas Urban Development Co., Ltd.
Norikazu Hoshino	Senior Executive Officer	-
Hisao Watanabe	Senior Executive Officer	Representative Director and President of Gastar Co., Ltd.
Sentaro Miura	Head Executive Specialist, attached to Chief Executive of Energy Solution Div., Representative Director and President of Energy Advance Co., Ltd.	Representative Director and President of Energy Advance Co., Ltd.

5 . Nominees for Directors (to be resolved at the 212th Ordinary General Meeting of Shareholders)

Name	New Position	Current Position
Matsuhiko Hataba	Director, Senior Executive Officer	Senior Executive Officer
Yoshihiko Nakagaki	Outside Director	-

6 . Retiring Directors (At the end of the 212th Ordinary General Meeting of Shareholders)

Name	Position
Toshiyuki Kanisawa	Director
Katsuhiko Honda	Outside Director

7 . Newly appointed auditor (to be resolved at the 212th Ordinary General Meeting of Shareholders and the board of company auditors)

Name	New Position
Yoshihiko Morita	Outside Auditor

8 . Reappointed Auditor(at the end of the 212th Ordinary General Meeting of Shareholders)

Name	Position
Yukio Masuda	Outside Auditor

9 . Retiring Auditor (at the end of the 212th Ordinary General Meeting of Shareholders)

Name	Position
Shoji Mori	Outside Auditor

10 . Change of organization (As of April 1st)

- (1) Project Management Department will be abolished, and the functions of Project Management Department will be partly transferred to Corporate Planning Dept.
- (2)TG Group Reorganization Project Department will be newly installed.

<Reference 1> **New Executive officers (April 1, 2012)**

Post	Name	Delegation and in charge
President	Tsuyoshi Okamoto	
Executive Vice President	Shigeru Muraki	Chief Executive of Energy Solution Div., General Manager of Volume Sales Dept. of Energy Solution Div.
	◆Michiaki Hirose	Chief Executive of Residential Sales Promotion Div.
Senior Executive Officer	Tsutomu Oya	Chief Executive of Energy Production Div.
	Mikio Itazawa	Chief Executive of Pipeline Network Div.
	Kazuo Yoshino	Chief Executive of Information Technology Div., in charge of Finance Dept., and Accounting Dept.
	Matsuhiko Hataba	In charge of Corporate Planning Dept., TG Group Reorganization Project Dept., and Affiliated Companies Dept.
	Koichi Aonuma	Chief Executive of Housing Development Div.
	Yutaka Kunigo	Chief Executive of Energy Resources Div.
	Masahiro Mikami	In charge of General Administration Dept., Corporate Communications Dept., and Environmental Affairs Dept.
	◆Hideaki Obana	In charge of Purchasing Dept., Real Estate Management Dept., and Major Site Development Dept.
	◆Hiroaki Kobayashi	Chief Executive of Technology Development Div.
	◆Takashi Uchida	In charge of Personnel Dept., Secretary Dept., Compliance Dept., and Internal Audit Dept.
	◆Satoru Yasuoka	Chief Executive of Regional Development Marketing Div.
Executive Officer	Hiroaki Kubota	Decided on a later date.
	Hidefumi Takahashi	
	Yoshihiro Tanabe	
	Fumio Murazeki	
	Hideaki Arai	
	Masaru Takamatsu	
	※Michiharu Takahashi	
	※Fumihiko Hara	
	※Kiyotada Den	
	※Takahiro Saito	
Senior Executive Specialist	Kyoji Tomita	General Manager of Environmental Affairs Dept.
Executive Specialist	Kenichi Enkaku	Decided on a later date.
	Yoshiaki Tajima	
	Hiroyuki Yamakawa	
	※Shin Yamagami	

◆ : Promoted ※ : Newly- appointed

< Reference 2 >

### Order of new Directors and Auditors

April 1st, 2012

Post	Name
Director, Chairman of the Board	Mitsunori Torihara
Representative Director, President	Tsuyoshi Okamoto
Representative Director	Shigeru Muraki
Representative Director	Michiaki Hirose
Director	Tsutomu Oya
Director	Mikio Itazawa
Director	Kazuo Yoshino
Director	Toshiyuki Kanisawa
Outside Director	Katsuhiko Honda
Outside Director	Yukio Sato
Outside Director	Ryuichi Tomizawa

After the 212 ordinary general meeting of shareholders in June, 2012

Post	Name
Director, Chairman of the Board	Mitsunori Torihara
Representative Director, President	Tsuyoshi Okamoto
Representative Director	Shigeru Muraki
Representative Director	Michiaki Hirose
Director	Tsutomu Oya
Director	Mikio Itazawa
Director	Kazuo Yoshino
Director	※Matsuhiko Hataba
Outside Director	Yukio Sato
Outside Director	Ryuichi Tomizawa
Outside Director	※Yoshihiko Nakagaki

※: newly-appointed

Post	Name
Auditor	Kunihiro Mori
Auditor	Manabu Fukumoto
Outside Auditor	Shoji Mori
Outside Auditor	Yukio Masuda
Outside Auditor	Masayuki Osawa

Post	Name
Auditor	Kunihiro Mori
Auditor	Manabu Fukumoto
Outside Auditor	◆Yukio Masuda
Outside Auditor	Masayuki Osawa
Outside Auditor	※Yoshihiko Morita

◆ : reelected ※ : newly-appointed

Note: Directors and Auditors are to be appointed at the 212th ordinary general meeting of shareholders to be held in late June, 2012, board of directors and board of company auditors.

Mr. Kunihiro Mori, Mr. Manabu Fukumoto, and Mr. Masayuki Osawa are not at the time of reelection.