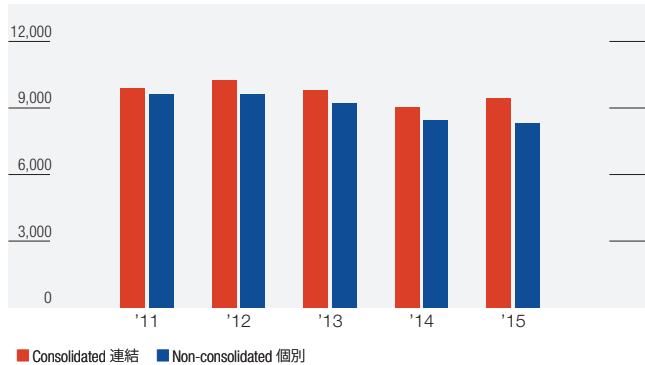
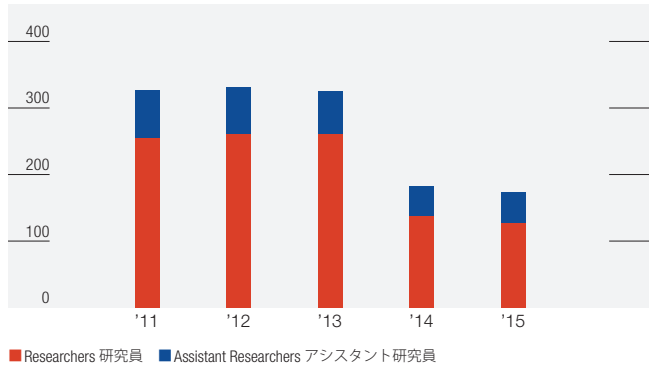


R&D Data 研究開発関連データ

R&D Expenses (¥ million)
研究開発費(百万円)



Number of Researchers (Non-consolidated) (persons)
研究開発人員(個別)(人)



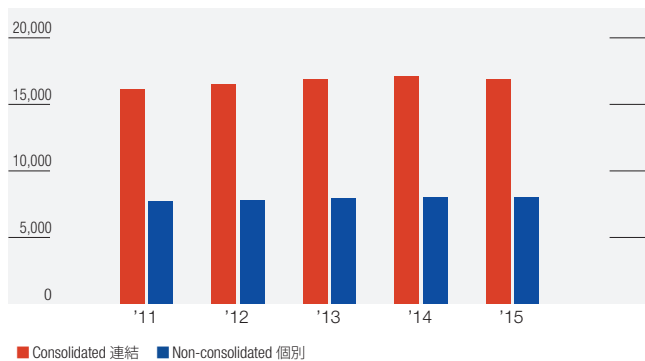
For the years ended March 31	3月31日に終了した1年間	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
R&D Expenses (Consolidated) (¥ million)	研究開発費(連結)(百万円)	9,399	10,276	9,950	9,164	9,232	9,913	10,242	9,809	9,056	9,432
R&D Expenses (Non-consolidated) (¥ million)	研究開発費(個別)(百万円)	8,327	9,009	9,079	8,306	8,926	9,635	9,605	9,204	8,474	8,303
As Percentage of Net Sales (Non-consolidated) (%)	対売上高比率(個別)(%)	0.77	0.77	0.72	0.57	0.74	0.72	0.62	0.54	0.44	0.40
Number of Researchers (Non-consolidated) (persons)	研究員(個別)(人)	337	328	324	322	275	255	261	260	138*	127
Number of Assistant Researchers (Non-consolidated) (persons)	アシスタント研究員(個別)(人)	65	80	78	56	67	71	70	66	44*	46

* Decrease in accordance with changes in organization of Research and Development.

* 技術開発体制変更に伴う減

Personnel Data 人事データ

Number of Employees (persons)
従業員数(人)



Composition by Age and Sex (Non-consolidated)
年代・男女別構成(個別)

As of March 31, 2015
2015年3月31日時点

Age 年齢(才)	Male 男性(人)	Female 女性(人)	Total 合計(人)
~ 29	1,428 (21.5%)	181 (13.5%)	1,609 (20.1%)
30 ~ 39	683 (10.3%)	192 (14.3%)	875 (11.0%)
40 ~ 49	1,874 (28.2%)	646 (48.0%)	2,520 (31.6%)
50 ~ 59	1,702 (25.7%)	283 (21.0%)	1,985 (24.9%)
60 ~	947 (14.3%)	43 (3.2%)	990 (12.4%)
Total 合計	6,634 (100.0%)	1,345 (100.0%)	7,979 (100.0%)
	<83.1%>	<16.9%>	<100.0%>



As of March 31	3月31日時点	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Consolidated Number of Employees	連結 従業員数(人)	16,675	16,451	15,900	15,510	15,539	16,134	16,528	16,832	17,076	16,835
Non-consolidated Number of Employees	個別 従業員数(人)	8,200	7,968	7,714	7,579	7,540	7,700	7,774	7,926	8,002	7,979

"Employees" refers to full-time staff and does not include part-time workers.

従業員数は常勤の就業人員数を記載しており、出向者および臨時従業員を含みません。