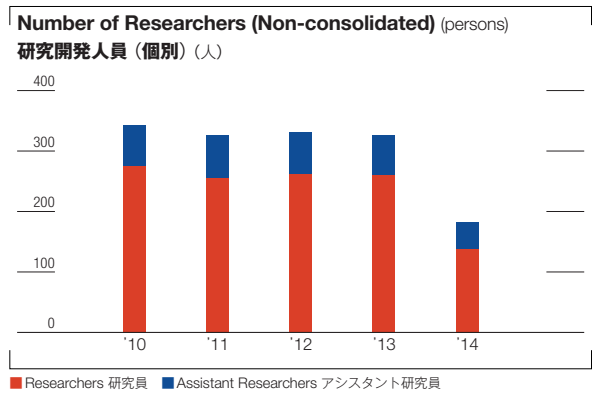
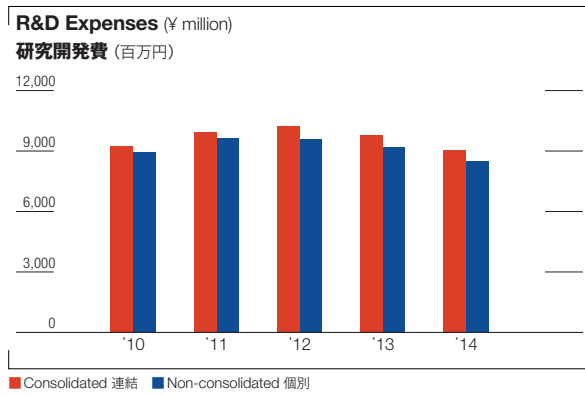


# R&D Data

## 研究開発関連データ

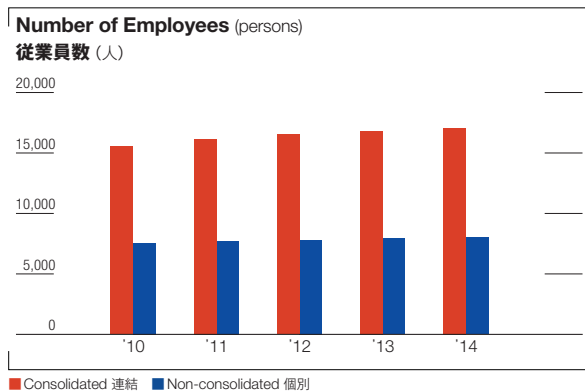


For the years ended March 31	3月31日に終了した1年間	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
R&D Expenses (Consolidated) (¥ million)	研究開発費 (連結) (百万円)	9,078	9,399	10,276	9,950	9,164	9,232	9,913	10,242	9,809	<b>9,056</b>
R&D Expenses (Non-consolidated) (¥ million)	研究開発費 (個別) (百万円)	8,335	8,327	9,009	9,079	8,306	8,926	9,635	9,605	9,204	<b>8,474</b>
As Percentage of Net Sales (Non-consolidated) (%)	対売上高比率 (個別) (%)	0.82	0.77	0.77	0.72	0.57	0.74	0.72	0.62	0.54	<b>0.44</b>
Number of Researchers (Non-consolidated) (persons)	研究員 (個別) (人)	336	337	328	324	322	275	255	261	260	<b>138*</b>
Number of Assistant Researchers (Non-consolidated) (persons)	アシスタント研究員 (個別) (人)	83	65	80	78	56	67	71	70	66	<b>44*</b>

\* Decrease in accordance with changes in organization of Research and Development. \* 技術開発体制変更に伴う減

# Personnel Data

## 人事データ



**Composition by Age and Sex (Non-consolidated)**  
年代・男女別構成 (個別)

As of March 31, 2014  
2014年3月31日時点

Age 年齢(才)	Male 男性(人)	Female 女性(人)	Total 合計(人)
~29	1,241 (18.5%)	140 (10.7%)	1,381 (17.3%)
30~39	711 (10.6%)	220 (16.8%)	931 (11.6%)
40~49	1,905 (28.5%)	639 (48.8%)	2,544 (31.8%)
50~59	1,843 (27.5%)	266 (20.3%)	2,109 (26.4%)
60~	992 (14.8%)	45 (3.4%)	1,037 (13.0%)
Total 合計	6,692 (100.0%)	1,310 (100.0%)	8,002 (100.0%)

<83.6%> <16.4%> <100.0%>



As of March 31	3月31日時点	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014
<b>Consolidated</b> Number of Employees	<b>連結</b> 従業員数 (人)	16,670	16,675	16,451	15,900	15,510	15,539	16,134	16,528	16,832	<b>17,076</b>
<b>Non-consolidated</b> Number of Employees	<b>個別</b> 従業員数 (人)	8,447	8,200	7,968	7,714	7,579	7,540	7,700	7,774	7,926	<b>8,002</b>

"Employees" refers to full-time staff and does not include part-time workers.

従業員数は常勤の就業人員数を記載しており、出向者および臨時従業員を含みません。