

Compass A c t i o n

A detailed roadmap for achieving Compass 2030

November 26, 2021

Tokyo Gas Co., Ltd.

Introduction

✓ Compass 2030 is the Tokyo Gas Group's management vision announced in November 2019. It sets forth three challenges for transforming the Group for the future: 1) Leadership in the transition to Net-Zero CO₂ emissions, 2) Establishment of a value co-creation ecosystem, and 3) Transformation of the LNG value chain. We are now steadily advancing along the path and will further accelerate our actions for attaining this vision.

- ✓ Dramatic changes are now sweeping across the environmental, social, institutional, and market landscapes. Japan aims to become carbon neutral by 2050 and is seeking to lower its greenhouse gas emissions by 46% in 2030. Momentum is growing for the realization of the SDGs and an inclusive society. The energy market is becoming increasingly volatile. In this period of massive change never before encountered in our company's history, we have formulated "Compass Action" as a detailed roadmap for achieving Compass 2030.
- ✓ We recognize that we have a mission to society that our Group is uniquely qualified to perform: firmly leading the way to low-carbon and decarbonized society with a mix of renewable energy and LNG/natural gas as a promising transitional energy, and providing solutions to the diversifying challenges faced by society, communities, and customers. We will pursue the changes needed to expeditiously fulfill this mission, and in so doing ensure sustainable management and enhance our enterprise value.

Compass Action Focuses

Focus

1

Lead transition to Net-Zero CO₂



Responsibly lead the transition with gaseous & renewable energy

Lead the transition to a sensible, realistic carbon-neutral society while firmly maintaining a stable supply of energy

Focus

2

Focus

Establish a value co-creation ecosystem

Accelerate value co-creation via digital transformation and reinforced face-to-face engagement

Evolve our social challenge-solving businesses by advancing digital transformation and combining it with our strengths in face-to-face engagement

3 Transform the LNG value chain

Improve each business's earning power and resilience to change

Transform into a corporate culture that enhances earning power across each business, thereby supporting the sustainable growth of the Group as a whole

Part I: Profile

- 1 Compass Action: Overview
- Responsibly lead the transition with gaseous & renewable energy
 - Roadmap for transitioning to carbon neutrality
 - · Sophisticated use of natural gas: Transitioning from low-carbon to decarbonized
 - Decarbonizing gas: Building a carbon-neutral methane value chain
 - Decarbonizing electricity: Building a renewable energy value chain
- 3. Accelerate co-creation via both digital transformation & strengthening of face-to-face engagement
 - Digital transformation & strengthening of last-mile services (B2C)
 - Digital & face-to-face solutions (B2B)
- 4. Improve each business's earning power and resilience to change
 - Transitioning to a holdings group structure
 - Group human resources reforms
 - Cost structure reforms & DX
- Targeted investment in growth areas
- 6. Financial strategy supporting investment

Part II: Close-up

Core strategies & concrete actions for each business

Reference: Progress status of key actions toward achieving Compass 2030 (past 12 months)

Establish a value co-creation ecosystem

Point

Lead transition to Net-Zero CO₂

Point

Transform the LNG value chain

Market & Institutional

Increased market volatility, further liberalization

Further growth can be achieved by turning energy liberalization & market volatility into business opportunities

Changes in

Growing emphasis on ESG & SDGs, coexistence of digital/face-to-face preferences

Expectations for solutions to diversifying challenges faced by society, communities & customers

Evolve the role of LNG/natural gas as transitional energy

Environmental

Japan aims to be carbon neutral in 2050 and to

reduce GHG emissions by 46% in 2030

Accelerate value co-creation via

Responsibly lead the transition with

gaseous & renewable energy

Improve each business's earning power and resilience to change

digitalization and reinforced face-toface engagement

Expanded investment in new businesses + evolution of businesses to solve social challenges Solid investment in LNG/gas + expanded investment for deploying decarbonization technologies

Transition to holding company system + stronger portfolio management of multiple businesses

Transform into the energy market's digital marketing front runner

√ Nationwide operation as a digital marketer (TG Octopus Energy) (Use digital & face-to-face channels to increase retail power contracts beyond 5 million in

(2.87 million contracts as of end-September 2021)

- **■** Evolve into the No. 1 player in customer satisfaction through value co-creation at the last-mile*1
 - ✓ Launch services in Kanto area that provide solutions to each type of lifestyle need, then expand nationwide via alliances
- Transform into a provider of solutions for community challenges
 - ✓ Provide nationwide and globally solutions for decarbonization and strengthening resilience through coordination with local government & businesses

■ Transform into the top leader at the forefront of the transition

- √ Thoroughly use natural gas + develop practical CCUS*2
- √ Strengthen gas-fired thermal power as balancer for renewable energy
- Create value chain for carbon-neutral methane*3
 - ✓ Form alliance for achieving low-cost, practical deployment of hydrogen & carbon-neutral methane

(Hydrogen: JPY30/m^{3*4} or lower in 2030)

- Create renewable energy value chain leveraging our Group's unique strengths
 - ✓ Establish revenue model that covers from power source development, O&M*5 to renewable energy sales.

(Renewable power source transaction volume in 2030: 6 GW*)

(*Compass 2030's original target was 5 GW)

■ Transform into corporate culture that enhances the earning power of each business

- ✓ Enable more autonomous management of internal companies and operating companies
- ✓ Major realignment of management structure on a Group-wide level
- ✓ Establish a business model that leads our market volatility responsiveness toward the stabilization of earnings
- Shift to a human resources system that encourages pursuit of challenges in ways that leverage diversity
 - ✓ Employ and cultivate diverse human resources at each internal company and operating company
- Pivot to a financial strategy that promotes growth investing
 - ✓ Step up investment in growth areas by selling/replacing assets and boldly revamping cost structure

Accelerate value co-creation through low-carbon & decarbonization solutions

Increase business agility for the transition

Our Group's

- · Strong bonds with customers & communities
- Large customer base in Tokyo metro area

- · Ability to deal in multiple transitional methods
- · Power to offer decarbonization solutions to both the supply side and the demand side
- Comprehensive strength spanning from energy procurement to retail
- · Operational strength in energy infrastructure & services

*1: Technical work performed at customers' residences *2: Carbon capture, utilization & storage *3: Methane synthesized (methanated) from CO2-free hydrogen (produced from renewable source electricity) and CO₂ captured at power plants, factories, etc. *4: The hydrogen supply cost (CIF price) target set by the Japanese government. It is premised on a reduction in the cost of hydrogen production equipment, and achievement of low-cost renewable electricity made possible by factors such as growth of the renewable energy market. *5: Operation & maintenance

Roadmap for transitioning to carbon neutrality

We will achieve a carbon reduction contribution of 17 million tons by 2030* across all our business activities worldwide

*Compass 2030's original target was 10 million tons in Japan only.

We will lead the transition to carbon neutrality by developing strengths in gas/electricity decarbonization technologies and expanding the deployment at customer sites

2030 2040 2050 **Accelerate transition Reduction contribution: 17 million tons** Advance toward carbon neutrality Growth of the potential and role of LNG/natural gas. Deployment of decarbonized energy in Phase for achieving decarbonized society society.
(Methanation pilot projects, offshore wind farm operation) (Respond to volatility stemming from increased use of solar & other renewables; fuel (Commercial scale methanation; expand switching needs to gas) use of renewables) Switch from coal, oil, etc. to natural gas as fuel, introduce cogeneration systems, develop smart cities, strengthen resilience in Japan and global markets Expand deployment of Contribute to CO₂ reduction at customers carbon-neutral Increase provision of carbon-neutral LNG (CNL)*1 / Expand use for balancing renewable power methane Develop & expand CCU*2 **Expand commercial use of CCUS** Carbon-neutral methane: Transition to large-scale & high-efficiency methanation and commercial use Implement medium-/large-scale **Expand** Launch small-scale pilot projects pilot projects commercial use Hydrogen: Establish practical, affordable hydrogen production technologies Put low-cost hydrogen production technologies Develop technologies for low-cost hydrogen production into practical use **Expand renewable power sources** Electricity Develop low-cost technologies for constructing floating Realize practical deployment & increase scale offshore wind power Achieve zero emissions in our thermal power generation Explore use of hydrogen & ammonia (including procurement) Deploy at timing of replacement

Reduce in-house CO₂ emissions

Use natural gas

as low-carbon

solution

Sophisticated

use

Decarbonize

gas & electricity

Creation of

new

strengths

Thorough elimination

Achieve net-zero CO₂ in city gas production Achieve net-zero CO₂ in our buildings, etc

Implement at our facilities: Ultra high-efficiency fuel cells, solar power generation (self consumption), CCU, CNL, etc.

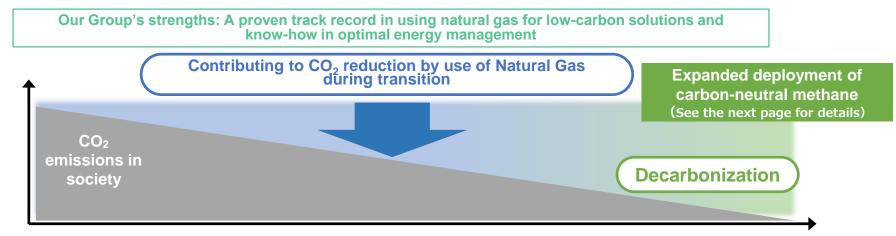
Switch company vehicles to HEV, FCV & EV*3

Net-zero in-house emissions

^{*1:} A type of LNG that is deemed carbon neutral as greenhouse gas emissions generated by the processes from natural gas exploration to combustion are offset with carbon credits received on forest conservation projects, etc.
*2: Carbon capture & utilization *3: Hybrid electric vehicles, fuel cell vehicles & electric vehicles

Sophisticated use of natural gas: Transitioning from low-carbon to decarbonized

- During the transitional period, we will contribute to reduce CO₂emissions at domestic & overseas customer sites by promoting fuel switching, smart city development, carbon-neutral LNG, and CCUS
- We will firmly lead the transition while containing the social costs of low carbon and decarbonization, responsibly ensuring the stable supply
 of energy.



Switching to natural gas as a fuel

- ✓ Switch fuels used in manufacturing industries*¹ from coal, oil, etc. to natural gas (a shift to low-carbon in a heat use which accounts for approx. 70% of Japan's final consumption of energy)
- ✓ Introduce high-efficiency equipment
- ✓ Build high-efficiency LNG-fired power plants

Sophisticated smart energy networks

- ✓ Utilize digital tools in the use of electricity and heat (optimized operation based on collection and analysis of data on heat load, operating condition, etc.)
- Establish area-wide optimized operation combining natural gas cogeneration, renewables, fuel cells, etc.
- ✓ Strengthen solutions that support ZEH & ZEB*2

Carbon-neutral LNG/CCUS

- ✓ Expand the use of carbon-neutral LNG
 - Establishment of Buyers Alliance (30 corporate members)
 - · Control of quality
- ✓ CO₂ capture/utilization*3 at customer sites and CO₂ capture/storage (CCUS)

Sophisticated use of natural gas can contribute to tremendous reduction of CO₂ emissions

*1: Coal & oil account for approx. 60% of primary energy supply in Japan, and there is strong potential in fuel switching globally, especially in Asia Deployment in Japan and global markets can contribute to energy savings, lower CO₂ emissions, and enhanced resilience

*2: Homes and buildings designed to completely offset primary energy consumption per year

Capturing & offsetting natural gas-related CO₂ emissions

*3: Development of on-site CCU technology for producing potassium carbonate using CO₂ from city gas equipment, launch of concrete production utilizing captured CO₂

Decarbonizing gas: Building a carbon-neutral methane value chain

- We will establish our own core technologies in methanation & hydrogen production as part of our efforts toward decarbonization of gaseous energy
- We will build a carbon-neutral methane value chain to realize deployment in future society through coordination with public-private alliances and global players

Our Group's strengths: Hydrogen production expertise gained from fuel cell development, etc., and Japan's foremost gaseous energy supply infrastructure

Low-cost, large-volume production

Transport using existing equipment

Utilization through existing infrastructure

Selecting suitable methanation sites

As groundwork for large-scale methanation globally, select suitable sites with firm access to low-cost, large-volume renewable source electricity and CO₂ (collaboration with a trading companies, etc.)











Leveraging existing infrastructure



Renewable energy power

Hydrogen production

Hydrogen is produced by electrolyzing water using renewable power

H₂

Methanation

Methane is synthesized from hydrogen and CO₂

CH₄
Methane

Liquefaction & transport

Achieve global scale carbon recycling through social deployment of carbon-neutral methane

Domestic market

Local production and consumption model for methanation

On-site methanation enables local recycling and utilization of CO₂ (collaboration with customers)

Core technology

Low-cost hydrogen production system (water electrolysis)*

- ✓ Development of the membrane that is suited for fast and continuous production
- Manufacturing cost will be dramatically lowered by dramatic improvement of production speed, reduction of amount of materials used. etc.

Achieve hydrogen supply cost of JPY30/m³ or lower in 2030

*Co-developed with SCREEN Holdings Co., Ltd.

SCREEN

Core technology

Innovative methanation technology

 Improvement of efficiency through development of innovative methanation technology, pursuit of cost-reducing efforts

Development of practical methanation equipment

 Development of practical / large-scale equipment through methanation pilot projects (collaboration with plant manufacturers)

Partnerships at each point of the supply chain

Formulation of rules and global standards for international CO₂ offsetting (Public-Private Council for Promoting Methanation)

Establish future revenue base by spreading the use of carbon-neutral methane, which can utilize existing LNG/natural gas transportation and distribution infrastructure

Decarbonizing electricity: Building a renewable energy value chain

- We will build a renewable energy value chain leveraging our Group's unique strengths by engaging in a full spectrum of renewable power business from development of renewable power projects to operation and maintenance(O&M) and to the retailing of the generated green power
- We will expand renewable power source transaction volume in Japan and global markets beyond our original vision (5 GW* \rightarrow 6 GW), while maintaining profitability *Compass 2030's original target

Our Group's strengths: Stable long-term operation of power generation infrastructure, O&M capabilities, customer base

Large-scale renewable energy development

Utilization of generated power

Expansion of different types of power sources

2030

Solar, onshore wind & biomass power

Bottom-mounted offshore wind power Floating offshore wind power

Core technology

Floating offshore wind power technology, with potential for early commercialization

- ✓ Early deployment of basic technologies and supply chain of Principle Power, a global leader in floating wind power platform whose owners include Tokyo Gas
- ✓ Achieve competitive pricing by developing technologies for low-cost mass production of floating platforms

Steadily expand solar, onshore wind, biomass, offshore (bottom-mounted) power sources Achieve early deployment in society by focusing on development of floating offshore wind power

Development-to-operation revenue model

Development & Ownership Management (O&M) construction

Engineering and O&M by Tokyo Gas Engineering Solutions

Engage as a Group in all stages to stand out from the pack and improve profitability

Revenue sources spanning from power generation to sales

Develop decentralized renewables

✓ Leverage experience in behind-the-meter business to spread solar power among residential, commercial, and industrial customers nationwide

Market trading

Include generated green power into power procurement portfolio (power & environmental value)

Sales to customers (create diverse rate plans)

Tokyo Gas

TG Octopus



Utilize generated power

- ✓ Utilization of generated power by customers
- ✓ Offer our own power purchasing service

Digital transformation & strengthening of last-mile services (B2C)

• We will **expand areas of value provision** to customers by leveraging **digital marketing** and enhance lineup of **last-mile services**

Our Group's strengths: Digital expertise of Octopus Energy, last-mile solution capabilities, channel networks of LIFEVAL, etc.

Digital transformation of B2C marketing

Launch of Octopus Energy services (Nov. 2021)



Founded energy retailing joint venture (TG Octopus Energy) as a new brand, under a **strategic partnership with Octopus Energy**,* a fast-growing company in the UK's energy market

*The company acquired over 3 million customers in just 6 years in the UK's highly competitive electric power market

Diverse electricity rate plans

✓ Broaden range of rate plan choices, including renewablebased, time-based, market price-linked, commercial (lowvoltage power), and other plans



Digital marketing, CRM*

- Digital communication focused on customer engagement, active social listening and customer support leveraging social media
- Acceleration of marketing cycle and expansion of satisfied customer base by offering one-to-one services tailored to customer lifestyles and values

*Customer relationship management

Full tap into
advantages of digital &
face-to-face engagement
to increase no. of
energy service
accounts

Expansion of B2C last-mile services

Full entry into plumbing repairs & housecleaning business



Expand services supported by strengths in last-mile service

Sophisticated operations (call taking, troubleshooting, inventory management, solution proposal)



Providing value through combinations of services

Stress-free

Home equipment

- Special support for gas equipment
- Plumbing & air conditioning repairs
- "Zuttomo Solar," "Anshin W Denchi" (solar power + storage batteries) etc.

Housework support

Monitoring

- Housecleaning
- Residential monitoring service
- Vacant home management service
- Elderly care support, etc.

Reliable



Nationwide deployment

Phased expansion of sales areas, with nationwide deployment by first half of FY2022

Increasing customer satisfaction and creating shared value by offering personalized energy services

Nationwide deployment

Phased expansion of sales areas through alliances, etc., with eye on nationwide deployment

Contributing to specific lifestyle needs and social challenges quickly, conveniently, reliably and affordably

Digital & face-to-face solutions (B2B)

We will nationwide & globally provide packaged solutions that enhance customer convenience, community growth and shift to low-carbon and decarbonization

Our Group's strengths: Remote monitoring & control technologies that use Al, etc., ability and experience in providing solutions, from proposal to implementation & facility management

Evolve into solutions provider

that tackles customers'

specific needs and

community challenges

Nationwide & global

deployment

Enhancing convenience with B2B digital solutions

Strengthening total packaged solutions in B2B faceto-face services

Using AI, remote control, etc. to help conserve energy, lower CO₂ emissions, and save labor

Offering one-to-one solutions from the customer's perspective

HelionetAdvance

- ✓ Al-driven forecasting of electricity & heat demand at offices & factories
- Reduction of energy usage and CO₂ emissions through automated control of operations hard to perform manually

Joy series

- ✓ Central monitoring of customer utility equipment at factories, etc.
- ✓ Responding to needs for labor-saving through combination with energy services

Virtual power plants (VPP)

- ✓ Utilize customers' electricity surplus
- ✓ Provide customers with new revenue opportunities

✓ Installation of

- SolarAdvance

 ✓ Installation of solar generators without need for customers to make
- initial investment
 ✓ Provision of total solution including operation & maintenance (promotion of local production/local consumption and self-production/self-consumption of renewable energy)

Engineering

√ Nationwide and global deployment of top-level engineering services (design & construction to operations & maintenance)

Environmental consultation

✓ All-in-one support spanning from CO₂ emissions volume analysis, planning, disclosure to solution implementation

Advanced smart energy networks

Traditional smart energy

Advanced

smart energy

✓ Contribute to urban development by conserving energy, lowering CO₂ emissions, and strengthening resilience through combination of heat, electricity & renewables



Expand range of services

- ✓ Net-Zero CO₂ (CNL, renewables)
- ✓ Provision of BCPaaS* (earthquake proofing + disaster mitigation services)
- Services that improve office and lifestyle comfort *BCP services optimized for each customer's needs

Provider of solutions to community challenges

Japan

 Solutions to community challenges such as transition to lowcarbon/decarbonization and resilience enhancement through coordination with local government & businesses (formation of comprehensive partnership agreements)

Global

✓ Support for urban development via district heating & cooling projects and power distribution projects

Packaged offering of optimal solutions to customers for decarbonization, factory labor-saving, etc.

Contribution to appealing urban development, improvement of environmental sustainability, and other solutions for community challenges

Transitioning to a holdings type group structure

- We will transition to a group structure where internal companies (quasi branch companies) and business subsidiaries will stand on their own feet and Independently grow as they engage with their markets and customers
- The internal companies and business subsidiaries*1 will be given greater discretion in order to realize agile decision-making, and we will pursue group synergy through collaboration within the Group

Asset optimization & trading business

- Engage in diverse energy trading made effective by asset flexibility and demand base
- Enhance domestic renewable energy source portfolio, achieve zero emissions in our LNG-fired power plant operations

Energy Trading Company

Internal companies & business subsidiaries stand on their own feet

Gaseous energy expansion business

- Expand use of natural gas
- > Ensure safety & stable supply
- Be a leader in the spread of decarbonized gaseous energy use

Tokyo Gas Network

Group

HQ

Solutions business (B2C & B2B)

- Propose & sell gas, electricity & solutions, develop new solutions
- Expand decarbonization products (CNL, renewable energy & environmental consulting)

Customer & Business Solutions Company

Group synergy

LPG & Chemical business

Promote LPG & chemical businesses

Tokyo Gas Liquid Holdings

Real estate business

- Broaden urban development business by diversifying assets and expanding overseas
- Expand environmentally minded (ESGfocused) development

Tokyo Gas Real Estate

Global business

- Enhance value of business through taking leadership role in each business and replacing asset for effective capital use
- Expand overseas renewable energy & Net-Zero CO₂ businesses²

Global Business Company

Solutions business (B2B)

- Provide corporate customers with energy solutions and engineering
- Provide customers in Japan and in global markets with on-site low-carbon and decarbonization solutions

Tokyo Gas Engineering Solutions (TGES)

^{*1:} Organizational format and names are tentative.

^{*2:} Hydrogen, afforestation, CCS, renewable gas, etc.

Group human resources reforms

In conjunction with the shift to a holdings group type structure, we will transform human resources system to one that encourages
challenge and diversity, so as to strengthen our internal companies and business subsidiaries

Organization strategy

Empower internal companies & business subsidiaries to strengthen their own businesses



People strategy

Transform systems and behavior to develop a culture of challenge and diversity

HR reform policy

- ✓ Shift to an HR system that facilitates professionals who create & provide diverse value
- ✓ Internal companies & business subsidiaries autonomously run their HR systems to strengthen their businesses

Grow by taking on challenges



Leverage diversity as a strength

Company-specific hiring standards & personnel rules

Encourage taking on challenges Enhance abilities to achieve goals

- Hire and cultivate diverse professionally minded talent across all career stages; promote rehiring
- Develop company-specific rules that support a comfortable working environment, whether in office or home
- Hire diverse talent (young, mid-career, etc.) for each post, etc.
- · Keep in same post from project launch to finish

Create opportunities to take on challenges and experience fulfillment from work

Foster professionals in each business Leverage diverse career experiences and abilities

Cost structure reforms & DX

 Strengthen competitiveness by implementing effective cost structure reforms, business process re-engineering (BPR), DX and other approaches

Expand BPR initiatives across the Group to achieve large-scale reduction in workload

Carry out group-wide DX talent training and advance digitalization-driven reforms in domains from service development to internal operations

Indirect costs

- Cut indirect costs by reassigning staff to growth areas
- ✓ Reduce rent by using free-address office environments and reducing floor space
- Use data analysis to achieve effective and efficient fuel management of company vehicles
- related processes by installing smart meters

DX

 Streamline field operations with process/work information-sharing tools

✓ Streamline meter reading and

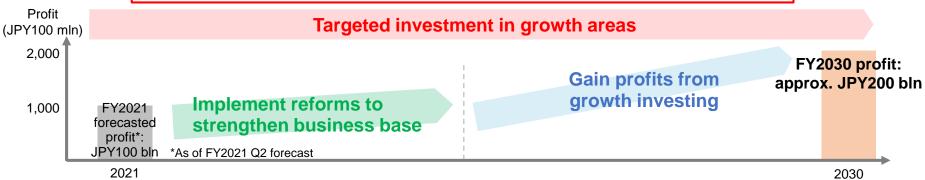
✓ Use drones and robots to automate inspection

Servicerelated

- ✓ Expand range of online procedures for greater convenience
- Redesign services for greater ecofriendliness and digitalization
 Reduce paper use in work processes

- Shift investment to decarbonization & other growth areas, and place capital aggressively (early investments in decarbonization + active investment in other growth areas)
- Strengthen business platform by implementing reforms in first half of 2020s, achieve profit growth from investments in the second half





Financial strategy supporting investment

 Support growth investing by enhancing investment/capital efficiency and by employing effective cash flow management to secure sufficient investment capital

Investment efficiency

1) Disciplined investment:

- Selective investment to maintain financial soundness
- Thoroughly evaluate risks and returns in each project

3) Financing:

- · Monitor total interest-bearing debt vs. cash flow
- · Actively use green financing and other new financing methods

2) Business portfolio management:

- Sell/replace assets with little prospect for self-sustained growth
- Concentrate resources on targeted business areas

4) Shareholder returns:

- Provide timely returns to shareholders on short-term performance
- Provide returns driven by medium-term enterprise value improvements

Financial soundness

Capital efficiency

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· Core strategies & concrete actions for each business

Reference: Progress status of key actions toward achieving Compass 2030 (past 12 months)

Asset optimization & trading business

(Energy Trading Company)

Growth vision

Asset optimization & trading business that creates value via asset optimization and diverse trading

Points of change

Value transformation: Leverage asset flexibilities to maximize value of energy, expand trading and build a trading platform **Business model transformation:** Establish a model for monetizing market volatility

Strengths of our Group

- ✓ Abundant LNG-related assets, trading volume and trade management capabilities
- ✓ Scale of electricity business (generation and retail) and trade experiences

Expanded trading

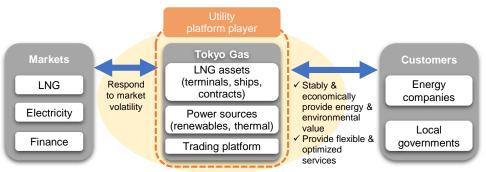
- ✓ Expand LNG trading with players inside and outside Japan utilizing LNG procurement portfolio and financial trading
- ✓ Increase gas and electricity wholesaling to gas companies, local governments, etc., offer low-carbon and decarbonization solutions

Greater flexibility

- ✓ Flexibly utilize LNG-related assets (terminals, LNG vessels, contracts, etc.), and further increase flexibilities through external partnerships
- ✓ Expand scale and flexibilities of power source portfolio, especially renewable power sources and balancing power sources (gas-fired power plants, fuel cell, etc.)

Sophisticated risk management

✓ Construct a trading platform and risk management system for swift and flexible trading of LNG, electric power, and environmental value that is in step with market trends



Construction and use of trading platform through asset utilization and supply/demand optimization

Gaseous energy expansion business

(Tokyo Gas Network)

Growth vision

Gaseous energy expansion business that develops and grows demand

Points of change

Business transformation: Expand value-added businesses and offer low-carbon and decarbonization solutions using gaseous energy

Platform transformation: Achieve efficient & sophisticated safety by promoting DX and BPR

Strengths of our Group

- ✓ Many years of experience in safe, stable supply
- ✓ Ties with customers and communities

Expanded use of gaseous energy

- Actively develop city gas customers, contribute to CO₂ emissions reduction at customer sites
- ✓ Transport carbon-neutral methane (in future)

Expansion of value added businesses

- ✓ Provide services leveraging centralized smart meter system (remote operation and monitoring of smart meters)
- ✓ Provide disaster prevention solutions (disaster prevention mapping system, disaster response operations support service, building damage forecasting service)

Ensuring safe & stable supply, promotion of DX & BPR

- Realize remote meter reading to accommodate installation of smart meters, and remote valve opening/closing
- ✓ Pursue advanced DX and BPR premised on securing sufficient level of safety

Thorough
maintenance &
management of
network infrastructure

×

Expanded
use of
gaseous
energy

×

Exploiting strengths
& expertise to
expand incidental
businesses

Core strategies & concrete actions for each business

Solutions business (B2C)

(Customer & Business Solutions Company)

Growth vision

Solutions business that offers energy services nationwide

Points of change

Sales transformation: Expand number of customer accounts nationwide through digital and face-to-face channels
Structural transformation: Boldly reform cost structure and realign sales organization

Strengths of our Group

- ✓ Face-to-face channels that form the basis for providing services for supporting the last mile
- ✓ Digital marketing expertise of TG Octopus Energy

DX + last-mile service expansion

- ✓ Increase customer base through sophisticated one-to-one digital marketing
- ✓ Expand last-mile services (plumbing repairs, housecleaning, air conditioning & electrical equipment repair, etc.)

Continuous communication Sophisticated operations

Digital
Data-driven
marketing

Respond to customer needs to increase no. of accounts & boost profits via cross-selling Face-to-face
High level of services & work

Collection of customer data at face-to-face points of contact

Business structure reforms (cost structure reforms & realignment of sales organization)

- ✓ Boldly reform cost structure by diverting from traditional style of work
- ✓ Establish total equipment service company for residential customers, expand product & engineering solutions

Solutions business (B2B)

(Customer & Business Solutions Company, TGES)

Growth vision

All-in-one B2B solutions business that provides energy, solutions, engineering

Points of change **Sales transformation:** Nationwide/global deployment of all-in-one solutions

Domain transformation: Expand engineering capabilities to the field of renewable energy

Strengths of our Group

- ✓ Deep ties with customers through energy services
- ✓ Ability to propose user-centric solutions

Expansion of digital services & environmental products

- Expand selection of digitally driven solutions (AI-enhanced efficient energy service, central system for monitoring customer equipment, etc.)
- ✓ Broaden low-carbon & decarbonization solutions (responding to customer needs with CNL, renewable power sources, CCU, etc.)

Expansion of engineering services to renewable energy

- ✓ Expand LNG-focused engineering services to the field of renewable energy
- ✓ Offer efficient O&M services using digital tools

Nationwide/global all-in-one solutions (sales organization realignment)

- ✓ Integrate into TGES the B2B sales organizations that was previously split into gas/electricity sales (Tokyo Gas) and solutions sales (TGES)
- ✓ Offer all-in-one solutions services that respond to national/global customer needs

Solutions

✓ Diversification of value-added service plans



Energy

Expansion of low-carbon & decarbonization products

Nationwide/global deployment of business focused on all-in-one solutions

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Global business (Global Business Company)

Growth vision

Value-adding global business group that achieves growth by taking leadership role in each business

Points of change

Investment transformation: Investment focused on growth areas where we can proactively create value.

Portfolio transformation: Improve capital efficiency by replacing/recycling assets

Strengths of our Group

- ✓ Ability to stably operate businesses
- ✓ LNG related expertise

Resources development business

✓ Grow the shale gas development subsidiary in US as a revenue base by expanding assets in the surrounding areas

LNG infrastructure business

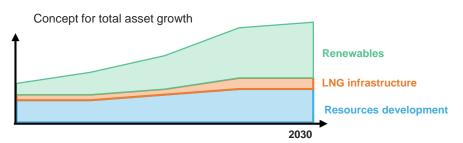
✓ Expand into growth markets in Asia by leveraging LNG trading experience and value enhancement expertise, including construction and operation of infrastructure

Renewable energy & Net-Zero CO₂ business

- ✓ Increase and grow renewable energy investments to establish a new revenue sources, and commit to the Net-Zero CO₂ business
- ✓ Enter into Asia and Europe market using experience in development, construction, operation, and power sales in North America

Replacement / recycling of global assets

✓ Boost profitability & capital efficiency through asset replacement (portfolio realignment)



Real estate business (Tokyo Gas Real Estate)

Growth vision

ESG-focused real estate development business incorporating energy and environmental expertise

Points of change

Business model transformation: Evolve toward ESG-focused development and circular business model

Target transformation: Expand asset types and areas

Strengths of our Group

- ✓ Ownership of high-quality lands in the Tokyo metro area
- ✓ Synergy achieved by leveraging the Group's expertise

ESG-focused development

✓ Engage in highly value-added ESG-focused development, including leveraging Group's wide range of services to introduce renewable energy use and provide optimized energy management

Circular model

✓ Establish a circular model to increase the value of real estate assets acquired from the outside and developed through Group's synergy and recycle gains on asset development and sales to the next investment

Asset & area expansion

✓ Broaden the types of assets operated in the Tokyo metro area (logistics, etc.) and expand business overseas by utilizing our global business networks.

Concept for ESG-focused real estate development business



New businesses

Growth vision

Establish new businesses that solve social challenges by leveraging our Group's strengths & digital technologies

Points of change

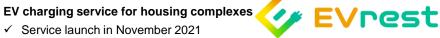
- Cultivate new businesses by combining asset-driven and business model-driven enterprises
- Accelerate new business development in areas that promise market scale/growth, where we can leverage our Group's strengths

Strengths of our Group

- ✓ Customer base in Tokyo metro area
- ✓ Our data resources and land holdings

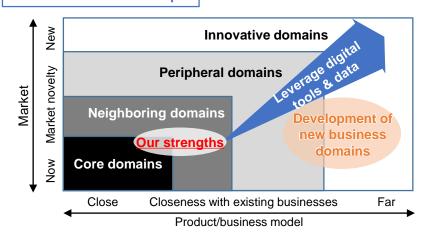
Example of new business

EV charging service for housing complexes



- ✓ Service provides management of individualized EV charging service use via
- remote control units, QR codes, smartphone apps, etc. ✓ Dedicated chargers are installed at points such as parking spaces contracted by housing complex residents to create a convenient charging environment free of
- wait times and the need to move the vehicle ✓ The business utilizes the system platform of Ubiden (a startup that signed a capital/business alliance with Tokyo Gas)

Business domain concept



Technological development (decarbonization)8

Growth vision

Utilize existing & new technologies to acquire & commercialize core technologies

Points of change

- Newly acquire not only technologies that utilize energy, but also ones that produce energy
- Create new strengths by combining our accumulated technologies/expertise with new AI & data tools

Strengths of our Group

- ✓ Core technologies built up in city gas business
- ✓ National and global R&D networks

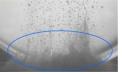
Acquisition of new core technologies

Decarbonization technologies

- ✓ Develop low-cost hydrogen production systems
- Develop innovative methanation technologies
- Develop floating offshore wind power technologies
- Develop low-carbon/decarbonized combustion technologies (development of hydrogen continuous combustion furnace; optimization of combustion equipment diagnostics/control
- ✓ Devices using microbubbles technology to store CO₂ underground
- Develop on-site CCU technology for producing potassium carbonate using CO₂ from city gas equipment; develop CO₂-absorbing concrete manufacturing technology



Hydrogen combustion-type continuous combustion furnace



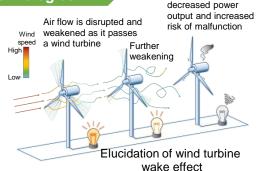
Microbubbles

May lead to

Repurposing of existing core technologies

O&M cost rationalization technologies

- ✓ Repurpose existing core technologies built up in city gas business, including fluid, material, earthquake resistance, and nondestructive testing technologies
- Develop technologies for reducing significantly the O&M costs of renewable energy (solar, wind, etc.) systems, LNG terminals, etc.



Development/commercialization of new technologies through open innovation & other Lead transition to Net-Zero CO₂ approaches ✓ Launch of CO₂-absorbing concrete production that is the world's first to use CO₂ from city gas equipment (Jul. 2021) **Sophisticated CCUS** ✓ Japan's first potassium carbonate production system to use CO₂ from city gas equipment (Sep. 2021) use of natural gas CNL ✓ Introduction of carbon-neutral city gas in Marunouchi district, the largest project of its kind in Japan (Oct. 2021) ✓ Tokyo Gas & Screen signed agreement to jointly develop water electrolysis cell stack toward low-cost green hydrogen production (May 2021) Start of methanation demonstration in FY2021 (Jul. 2021) Hydrogen & ✓ Start of feasibility study toward creation of carbon-neutral methane supply chain with Petronas and with Sumitomo Corporation/with methanation Mitsubishi Corporation (Nov. 2021)

- Renewable energy
- ✓ Advancement of offshore wind power project (capacity: approx. 160,000 kW) in the Kashima Coastal Industrial Zone (Apr. 2021)
- ✓ Launch of Sasutena Denki electricity rate plan based on essentially 100% renewable energy (Jun. 2021)
- ✓ Start of commercial operation of mega solar farm in Iwakuni, Yamaguchi Prefecture (Jul. 2021)
- ✓ Partial commencement of operation of Aktina Solar Project (150 MW) in the US (Aug. 2021)
- ✓ Joint implementation of Sakaide biomass power project (Oct. 2021)
- ✓ Power generation system at Sodegaura Power Plant (formerly Tokyo Gas Baypower) to be upgraded with gas engines to serve as a source of balancing power for renewable energy (scheduled to go into operation in 2024)

Establish a value co-creation ecosystem

challenge

solutions

Service expansion Diverse service combinations for offering solutions to customers and communities

Digital B₂C Last mile Community

Decarbonization

of gas &

electricity

- ✓ Launch of strategic partnership with Octopus Energy (UK) and establishment of TG Octopus Energy (Dec. 2020)
- ✓ Start of demonstration testing of demand response service for residences (Jul. 2021)
- ✓ Commencement of EVrest EV charging service for housing complexes (Nov. 2021)
- ✓ Start of Tokyo Gas housecleaning service (May 2021)
- ✓ Launch of fixed-rate service for plumbing & electricity repairs (Oct. 2021)
- ✓ Project for introducing renewable energy, etc. at 65 public elementary & middle schools in Yokohama (Mar. 2021)
 - ✓ Establishment of Utsunomiya Light & Power Co., Inc. (Jul. 2021)
 - ✓ Signing of comprehensive partnership agreement with Hadano City and Hatano Gas to promote carbon-neutral urban development (Nov. 2021)

✓ Establishment of basic agreement with JT Group to take over its software business, which holds the top share of its market segment in Japan

- ✓ Formation of business alliance agreement with the Kansai Electric Power Co., Inc. for VPP business using decentralized energy resources (Nov. 2021)
- Smart energy ✓ Establishment of Tokyo Gas Nomura Real Estate Energy Co., Ltd. for supplying energy to the Shibaura 1-Chome Project (Apr. 2021)

Transform the LNG value chain

Implementation of cost-cutting measures and BPR, and transformation of organization for carrying out governance reforms and improving earning power

Business structure & platform reforms

B₂B

- ✓ Cost reforms: Redesigning of processes & systems through procurement reforms & BPR
- ✓ DX: Streamlining of processes by using Al/data-driven tools for forecasting and optimization; enhancement of customer convenience, including provision of services online
- ✓ Organization: Transition to a company with a nominating committee, etc. (Jun. 2021)

