

### Changes in the Representative Directors and Executive Officers

1. Change of Director with title (As of April 1st)

Name	New Position	Current Position
Tadaaki Maeda	Director	Director and Vice Chairman of the Board

2. Newly appointed and Promoted Executives (As of April 1st)

<Promoted>

Name	New Position	Current Position
Masahiro Mikami	Senior Executive Officer	Executive Officer

<Newly appointed>

Name	New Position	(Current Position)
Masaru Takamatsu	Executive Officer	General Manager, LIFEVAL Project Management Dept.
Hiroyuki Yamakawa	Executive Specialist	General Manager, Gas Technology Dept., Japan Gas Association

\* The responsibilities of these executive officers will be announced on a later date.

3. Change of Responsibilities of Executive Vice Presidents and Senior Executive Officers (As of April 1st)

Name	New Position	Current Position
Toshiyuki Kanisawa	Executive Vice President, in charge of Human Resources Dept., Secretarial Dept., Compliance Dept. and Internal Audit Dept.	Executive Vice President, in charge of Human Resources Dept., Secretarial Dept., General Administration Dept., and Compliance Dept.
Kazuo Yoshino	Senior Executive Officer, Division Manager of Information Technology Div., Finance & Managerial Accounting Dept. and Accounting Dept.	Senior Executive Officer, Investor Relation Dept., Finance & Managerial Accounting Dept., and Accounting Dept.
Hisao Watanabe	Senior Executive Officer, Division Manager of Technology Development Div.,	Senior Executive Officer, Division Manager of Technology Development Div., Information Technology Div.

Name	New Position	Current Position
Masahiro Mikami	Senior Executive Officer, Purchasing Dept., Real Estate Management Dept., Major Site Development Dept., and General Administration Dept.	Executive Officer, General Manager, General Administration Dept.

4. Retiring executive officers (As of March 31st)

Name	Current Position	After Retirement
Manabu Fukumoto	Senior Executive Officer	Auditor (After the resolution of the general meeting of shareholders and the board of company auditors)
Akio Maekawa	Executive Officer	-

5. Nominees for Directors (to be resolved at the 211th Ordinary General Meeting of Shareholders)

Name	New Position	Current Position
Kazuo Yoshino	Director, Senior Executive Officer	Senior Executive Officer
Ryuichi Tomizawa	Outside Director	-

6. Retiring Directors (At the end of the 211th Ordinary General Meeting of Shareholders)

Name	Position
Tadaaki Maeda	Director
Sanae Inada	Outside Director

7. Newly appointed auditor (to be resolved at the 211th Ordinary General Meeting of Shareholders and the board of company auditors. )

Name	New Position	Current Position
Manabu Fukumoto	Auditor	Senior Executive Officer

8. Retiring auditor (after the 211th Ordinary General Meeting of Shareholders)

Name	Position at the Shareholders Meeting
Yasunori Takakuwa	Auditor

9. Change of organization (As of April 1<sup>st</sup>)

(1) The functions of IR Department will be transferred to Corporate Planning Dept. and Finance & Managerial Accounting Dept.

&lt;Reference 1&gt;

**New Executive officers (April 1, 2011)**

Post	Name	Delegation and in charge
President	Tsuyoshi Okamoto	
Executive Vice Presidents	Shigeru Muraki	Division Manager of Energy Solution Div., and General Manager of Volume Sales Div.
	Toshiyuki Kanisawa	In charge of Personnel Dept., Secretarial Dept., Compliance Dept. and Internal Audit Dept.
	Hirokazu Hayashi	Division Manager of Regional Development Marketing Div.
Senior Executive Officers	Tsutomu Oya	Division Manager of Energy Production Div., In charge of Environment Dept.
	Michiaki Hirose	In charge of Corporate Planning Dept., Project Management Dept., Corporate Communication Dept., and Affiliated Companies Dept.
	Mikio Itazawa	Division Manager of Pipeline Network Div.
	Kazuo Yoshino	Division Manager of Information Technology Div. In charge of Finance & Managerial Accounting Dept., and Accounting Dept.
	Norikazu Hoshino	Dispatched to the Japan Gas Association
	Hisao Watanabe	Division Manager of Technology Development Div.
	Matsuhiko Hataba	Division Manager of Residential Sales Promotion Div.
	Koichi Aonuma	Division Manager of Housing Development Div.
	Yutaka Kunigo	Division Manager of Energy Resources Div.
	◆ Masahiro Mikami	In charge of Purchasing Dept., Real Estate Management Dept., Major Site Development Dept., and General Administration Dept.
Executive Officers	Hiroaki Kubota	Decided at a later date
	Hidefumi Takahashi	
	Hideaki Obana	
	Hiroaki Kobayashi	
	Yoshihiro Tanabe	
	Fumio Murazeki	
	Takashi Uchida	
	Hideaki Arai	
	Satoru Yasuoka	
	※ Masaru Takamatsu	
Chief Executive Specialist	Sentaro Miura	Representative Director and President, ENERGY ADVANCE Co., Ltd.
Executive Specialists	Kyouji Tomita	Decided at a later date
	Kenichi Enkaku	
	Yoshiaki Tajima	
	※ Hiroyuki Yamakawa	

◆ : Promoted ※ : Newly- appointed

<Reference 2>

### Order of new Directors and Auditors

(April 1, 2011)

Post	Name
Director, Chairman of the Board	Mitsunori Torihara
Representative Director, President	Tsuyoshi Okamoto
Representative Director	Shigeru Muraki
Representative Director	Toshiyuki Kanisawa
Director	Tsutomu Oya
Director	Michiaki Hirose
Director	Mikio Itazawa
Director	Tadaaki Maeda
Outside Director	Katsuhiko Honda
Outside Director	Sanae Inada
Outside Director	Yukio Sato

( After 211<sup>th</sup> ordinary general meeting of shareholders in June 2011)

Post	Name
Director, Chairman of the Board	Mitsunori Torihara
Representative Director, President	Tsuyoshi Okamoto
Representative Director	Shigeru Muraki
Representative Director	Toshiyuki Kanisawa
Director	Tsutomu Oya
Director	Michiaki Hirose
Director	Mikio Itazawa
Director	※ Kazuo Yoshino
Outside Director	Katsuhiko Honda
Outside Director	Yukio Sato
Outside Director	※ Ryuichi Tomizawa

※ : newly-appointed

Auditor	Yasunori Takakuwa
Auditor	Kunihiro Mori
Outside Auditor	Shoji Mori
Outside Auditor	Yukio Masuda
Outside Auditor	Masayuki Osawa

Auditor	Kunihiro Mori
Auditor	※ Manabu Fukumoto
Outside Auditor	Shoji Mori
Outside Auditor	Yukio Masuda
Outside Auditor	Masayuki Osawa

※ : newly-appointed

Note: Directors and Auditors are to be appointed at the 211th ordinary general meeting of shareholders to be held in late June, 2011, board of directors and board of company auditors.

Mr. Kunihiro Mori, Mr. Shoji Mori, Mr. Yukio Masuda, Mr. Masayuki Osawa are not at the time of reelection.