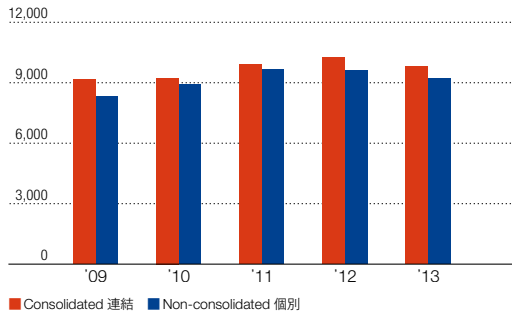


研究開発関連データ

▶ R&D Expenses (¥ million)

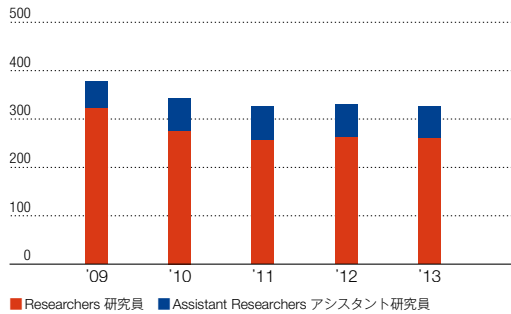
▶ 研究開発費 (百万円)



■ Consolidated 連結 ■ Non-consolidated 個別

▶ Number of Researchers (Non-consolidated) (persons)

▶ 研究開発人員 (個別) (人)



■ Researchers 研究員 ■ Assistant Researchers アシスタント研究員



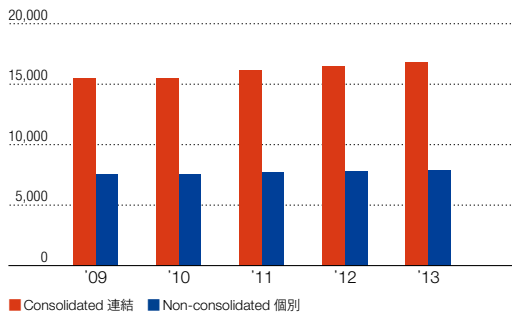
For the years ended March 31	3月31日に終了した1年間	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
R&D Expenses (Consolidated) (¥ million)	研究開発費 (連結) (百万円)	11,146	9,078	9,399	10,276	9,950	9,164	9,232	9,913	10,242	9,809
R&D Expenses (Non-consolidated) (¥ million)	研究開発費 (個別) (百万円)	10,357	8,335	8,327	9,009	9,079	8,306	8,926	9,635	9,605	9,204
As Percentage of Net Sales (Non-consolidated) (%)	対売上高比率 (個別) (%)	1.02	0.82	0.77	0.77	0.72	0.57	0.74	0.72	0.62	0.54
Number of Researchers (Non-consolidated) (persons)	研究員 (人)	369	336	337	328	324	322	275	255	261	260
Number of Assistant Researchers (Non-consolidated) (persons)	アシスタント研究員 (個別) (人)	48	83	65	80	78	56	67	71	70	66

Personnel Data

人事データ

▶ Number of Employees (persons)

▶ 従業員数 (人)



■ Consolidated 連結 ■ Non-consolidated 個別

▶ Composition by Age and Sex (Non-consolidated)

▶ 年代・男女別構成 (個別)

As of March 31, 2013 2013年3月31日時点

Age 年齢(才)	Male 男性(人)	Female 女性(人)	Total 合計(人)
~29	1,114 (16.7%)	139 (11.0%)	1,253 (15.8%)
30~39	914 (13.7%)	250 (19.8%)	1,164 (14.7%)
40~49	1,783 (26.8%)	618 (49.1%)	2,401 (30.3%)
50~59	2,148 (32.2%)	229 (18.2%)	2,377 (30.0%)
60~	707 (10.6%)	24 (1.9%)	731 (9.2%)
Total 合計	6,666 (100.0%)	1,260 (100.0%)	7,926 (100.0%)
	<84.1%>	<15.9%>	<100.0%>



As of March 31	3月31日時点	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Consolidated Number of Employees	連結 従業員数 (人)	15,578	16,670	16,675	16,451	15,900	15,510	15,539	16,134	16,528	16,832
Non-consolidated Number of Employees	個別 従業員数 (人)	8,753	8,447	8,200	7,968	7,714	7,579	7,540	7,700	7,774	7,926

"Employees" refers to full-time staff and does not include part-time workers.

従業員数は常勤の就業人員数を記載しており、出向者および臨時従業員を含みません。